The Death of the Income Tax (or, The Rise of America’s Universal Wage Tax)

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Abstract

In 1913, with whispers of progressive politics in the air, Americans ratified a Constitutional amendment allowing for a tax on “all incomes, from whatever source derived.” This set the stage for the individual income tax, a tax meant to fall on wealth and the wealthy. It was a small step, but it was a step. Capital and labor, wealth and wages, would each be paying the price of civilization. The corporate income and gift and estate taxes soon formed a troika of wealth taxes, though the individual income tax fell on upper-income wages as well.

Things changed. Over a century later, the “income” tax has slowly, steadily morphed into a wage tax for the masses – a simple tax on wages, withheld from paychecks, with little or nothing to add or subtract, heading towards a postcard or formlessness. As this script, edited by Grover Norquist and like-minded conservatives, has played out, all taxes on wealth have been falling. The corporate income tax, once a major player in federal revenues, has been slashed yet again by President Trump. The death tax is almost dead, again nearly killed for good by Trump, persisting as cover for political games affecting the wealthy. And while an Ur-Income Tax remains, ostensibly to collect some revenue from wealth not wages, its commitment to truly taxing wealth remains as porous as ever – none of the original income tax’s Achilles heels, Buy/Borrow/Die, have been addressed. Meantime, the payroll tax has continued its steady growth, the small exceptional hiccup of President Obama’s payroll tax holiday only proving the rule of America’s inexorable march towards wage taxation.
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I. Loomings

Imagine a future in which you no longer have to fill out annual income tax returns. Most of your friends and colleagues do not, either -- only rich relations and such need bother with tax forms. You never have to deal with a tax-collecting authority such as the IRS. You do not need to pay advisors to help with your taxes. You do not study individual income tax in schools, law or elsewhere. Tax, like securities and bankruptcy, is left to the specialists and nerds, part of the business law curriculum. In the political realm, individual income tax reform rarely comes up as an issue in electoral politics, aside from banter about which politician or political party is more likely to raise or cut the level of tax. There are still taxes, of course -- neither death nor taxes are going anywhere anytime soon -- but, for most individual Americans, taxation takes place quietly, in hidden fashion, off the main public political stage.

Therein lies the rub, the crux of the social and political problems at issue. Taxation in this future world falls on wages. Workers “see” taxes, when they see them at all, only as simple subtractions from their paychecks. They do not need to fill out forms. Computers can audit them perfectly well. There is nothing much that most individuals can do to affect their tax burdens, nothing much to add to or subtract from their wages: tax planning is not needed. The individual income tax, as it was intended to be, is dead. Out of its ashes, a new colossus arises: a universal wage tax that is simple, formless, onerous, . . . and inescapable.

The income tax’s murder will not have been open and notorious; the victim’s body may never be found. Such is the style of contemporary politics. As with other markers of progressive social policy -- the promises of universal health care, Obamacare, come to mind -- the income tax will have died by stealth, albeit stealth played out in plain view. The plot lines of the tragedy are already apparent. The individual “income” tax will be split in two. One tax, for the masses, will be a simple, formless wage tax. This Wage/Income Tax will add higher brackets onto the existing payroll tax, the model toward which the Wage/Income Tax aims, to form a single Universal Wage Tax providing the vast bulk of the government’s revenue. A second tax, what I shall call the Ur-Income Tax, will persist for the wealthiest top one to five percent of the population. This tax, the relics of an income tax, will still nominally tax

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wealth -- income from capital -- in addition to wages, as an “income” tax must in order to be an income tax. But this taxation of wealth as opposed to wages will be so porous as to be largely symbolic. Structural features of the tax -- loopholes -- will allow the wealthy to avoid its sting. Congress and the executive branch will continue to add rules and regulations to help the wealthy avoid the tax. Indeed, a cynic might suggest that the Ur-Income Tax, the original and future tax that applies to America’s wealthiest, persists only to feed the Wall Street financiers who help their clients avoid paying it, and the politicians and lobbyists who benefit whenever tax reform specifically for the wealthy is on the legislative table.3 For the rest of us, the income tax will have died.

Few ordinary citizens will mourn the income tax’s death. To the contrary, many maybe most will celebrate the changes that brought us to this place of fewer forms and fuss. Some will even dance on the dreaded income tax’s grave.

But there will have been serious costs of the killing. Something very important will have been lost, most likely forever. The income tax, which is meant in theory to tax income from wealth as well as from wages, will have ceased to do the former. The “income” tax for the overwhelming majority of Americans will in all practical effect be a wage tax, simply falling on higher levels of wages and at higher rates than the payroll tax now does; the payroll and income taxes will blend to form a universal wage tax. The individual income tax as even a potential tool for redistribution or, better put, as even a potential tool to extract a meaningful, let alone proportionate, share from the wealthy, will have died.4 Workers will be paying almost all of the price of whatever civilization endures, no matter how much that civilization benefits the wealthy -- those fortunate persons who need not actually work for a living.

Imagine such a future?

We are almost there.

The recent “major overhaul” of the income tax under President Donald J. Trump in fact continues a decades-long trend to transform the individual income tax into a flat, or flattened, wage tax for the masses.5 It has already long been the case that just over one-half of Americans even pay the individual income tax.6 Of those that do, some 150 million individual returns each year,7 only approximately 30% had been taking “itemized” deductions -- meaning, among other things, the need to fill out longer forms and to be more likely subject to audit from the IRS.8 Under the changes effected by the Tax Cuts and Jobs Act of 2017 (“TCJA”), with an increased “standard deduction” and a continued assault

3 McCaffery and Cohen, Showdown at Gucci Gulch.
4 The qualification is to avoid giving a normative to the pre-tax distribution of income and other resources; tax can plausibly be seen as about adjusting this distribution to arrive at a more fair and just after-tax distribution. See Liam Murphy and Thomas Nagel, The Myth of Ownership.
on personal, itemized deductions, the percentage of itemizers is expected to plunge to around 10% of income taxpayers. This means that 95% of Americans will either not need to fill out an income tax return at all or will be approaching the possibility of a “postcard” return, or the government’s filling out tax forms for them. For most of these taxpayers the overwhelming component of their income will be wages reported to the government by their employers. There will not be any personal deductions to keep track of or show on a return. The typical household will simply add up its wages as reflected on W-2s, subtract the standard deduction, and look up the amount owed -- most of which will already have been paid through wage-withholding in paychecks. Indeed, millions of Americans will be happy to get tax refunds on account of their over-withholding.

A tax with few or no forms to fill out; little or no variation among taxpayers; falling only on wages; and automatically collected from paychecks? The individual income tax is morphing into the second part of a universal wage tax system, simply adding higher rate brackets onto the federal payroll tax system. The payroll tax has long been a flat-rate wage tax on the vast majority of American workers, kicking in on the first dollar of wage income, that is, having no deductions, standard or otherwise. And this payroll tax already is, for more than three out of four American workers, the major tax they pay (more than one out of four Americans only pay payroll taxes) -- though they do not know it.

The payroll tax as it is and has always been also fits all of the features of our first paragraph, above: Most Americans never fill out any form to pay it or pay any planners to avoid it, students almost never study it, the IRS does not much trouble regular citizens about it, and politicians almost never talk about it. Only once in its eighty-year history has the payroll tax ever been cut, and that cut --- President Barack Obama’s payroll tax holiday --- was undone after two years, when the government needed to resolve a fiscal crisis of its own making, mainly on account of reckless cuts to the individual income tax, as we shall consider further below. The payroll tax as it is and always has been is a pure wage tax, one that makes no effort at all to tax income from wealth. It is not an income tax.

The plan radically to transform the income tax into a wage tax in drag, like the entire history of the payroll tax, has been hidden in plain sight all along, at least since Grover Norquist published a seminal editorial piece, Step-by-Step Tax Reform, in 2003. Conservatives have been surprisingly explicit about their goals of achieving a tax system with “a single-rate tax, which taxes income one time,” as Norquist

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12 Kathy Frankovic, Americans are looking forward to their tax refunds, Political & current affairs, (Apr. 16, 2018), https://today.yougov.com/topics/politics/articles-reports/2018/04/16/americans-are-happy-looking-forward-their-tax-refu.
14 McCaffery, Cognitive Theory and Tax, 1994, and discuss.
Each of Norquist's five steps (in his own words; I have added just the numbers, to track the text better):

1. [a]blish the death tax, 2. abolish the capital gains tax, 3. expand IRAs so that all savings are tax-free, 4. move to full expensing of business investment rather than long depreciation schedules and 5. abolish the alternative minimum tax.

is already on its way, with each proceeding incrementally, just as Norquist’s global strategy was meant to proceed incrementally. In particular, the TCJA, President Donald Trump’s chief legislative accomplishment, severely weakened the “death” tax, (1), as well as the alternative minimum tax, (5),

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19 Katie Sola and Emily Canal, Here are the States with the Most Billionaires, Forbes (Mar. 5, 2016), https://www.forbes.com/sites/katiesola/2016/03/05/heres-the-states-with-the-most-billionaires/#13fb2efc101e.
21 Norquist, supra, numbering added.
22 Norquist, supra, numbering added.
while moving towards expensing of business investment (4).\textsuperscript{25} And as ordinary American wage earners continue to search for the $4000 of benefits that Trump promised them from Tax Cuts 1.0,\textsuperscript{26} talk of Tax Cuts 2.0 has featured reductions to the capital gains rate, even by executive regulatory action (2),\textsuperscript{27} and expansion of IRAs -- along the Roth model, (3).\textsuperscript{28} At the end of this line, when all five of Norquist’s steps have been taken in full, there will be no income tax as we know it, or as can properly be called an “income” tax: We will have arrived at a universal wage tax.

To be clear much will have been gained as the death of the income tax plays out. The simplifications to the tax system will be popular, the administrative efficiencies of a simpler tax will be real, and so forth. This Article is not about parsing out blame for the status quo, but it is worth noting in passing at least that liberals and progressives have been especially want to use the income tax as a vehicle for advancing social and political ends -- noble causes, perhaps, but ones that helped to make the income tax unpopular and unwieldy.\textsuperscript{29} Whatever the causes or benefits of the income tax’s demise, some very important things will have been lost once it is gone: in particular, the very possibilities for politics and progressivity.

The payroll tax is again the guide -- it rarely features as an issue in electoral politics, and is not and never has been meaningfully redistributive. Indeed, there are compelling reasons, in both theory and practice, why a wage tax ought not to be too progressive, or feature overly high marginal tax rates on the upper income: this is a lesson of both the Nobel Laureate James Mirrlees, of optimal income tax fame,\textsuperscript{30} and of the academic and political advisor Arthur Laffer, of “Laffer Curve” fame.\textsuperscript{31} The death of the income tax as an income tax -- as a tax that is meant to fall on wealth as well as on wages -- will mean a deep, structural and likely long-lasting loss to America. To its advocates such as Grover Norquist, the death will be the crowning glory in the systematic disarmament of the tools of redistribution. Once cut, complex, progressive taxes on capital and the rich will be hard to raise.\textsuperscript{32} Taxes on wages, in contrast, are easy to collect and raise -- their broad base means modest rate increases raise massive revenues, and their largely hidden structures keep the people from complaining too much about seemingly small increases to them. We will see this dynamic play out rather precisely under President Obama’s “fiscal cliff fix,” in 2012, when the restoration of a temporary, 2%, payroll tax cut brought in the bulk of the revenues (specifically, $1 trillion over a ten year period) to close a


\textsuperscript{30} Mirrlees 72, McCaffery and Hines and comment.

\textsuperscript{31} Laffer

fiscal gap created in large part due to President George W. Bush’s reckless income tax cuts.\(^3\) As this all plays out, wealth will be systematically left off the hook for paying any of the price of whatever civilization endures.

The income tax is not dead, yet. And it may never fully, literally die. Like the story of the gift and estate or so-called death tax,\(^4\) or the slashing of the corporate income tax -- two taxes meant to fall on wealth not wages -- the Ur-Income Tax may persist largely as a fig leaf giving cover to a tax system fundamentally set up to tax wages, not wealth. It will be more symbolic than real, and more fodder for keeping money -- lots of money -- in politics. Tax will continue to be a deep part of the problem of exacerbating wealth inequality in America and not any part of its solution. Meaningful possibilities for getting the wealthy to pay a fair share to the collective will be dead in all but name.

This is an important political and legal story. Let us go through it step by step, as they say.

II. The Script

To fully understand the tragedy of the income tax -- for this is a tale that ends in death -- we need some background in diverse disciplines including political economy, history, and, not least, tax law and theory. The complexities of the subject matter help obscure its basic and profound truths -- a major part of the reason that the murder can take place in broad daylight. I will keep the main discussion as simple and welcoming as possible, for the technical details tend to obscure the basic truths. More complexity can be found by following sources in the footnotes.

A. The Producers: Wealth and Wages

There are two major forces at work throughout our story: Capital and Labor, the two great factors of production in a modern capitalist economy. All wealth comes, ultimately, from one’s labor or from one’s capital: people earn wealth either by working for it or by using their assets (money, machines, land, buildings, intellectual property and so forth), for which they are paid rents or profits.

Political economists from John Stuart Mill to Karl Marx and beyond\(^5\) have used this vocabulary. The contemporary French economist Thomas Piketty recently published a major work, *Capital in the 21st Century*, collecting vast reams of data to paint a picture of the state of capital and labor today.\(^6\) The quick bottom line: Capital is winning. The world has more capital than ever, more unequally held. The Western world is at and is soon to exceed levels of capital accumulation and inequality not seen since the Gilded Age of the early 20th century -- a moment in time that boded ill for western civilization.

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\(^3\) See Edward J. McCaffery, *Taxing Wealth Seriously*.

\(^4\) Cross refer


Labor, meantime, has been losing: wages have been stagnating for some time, and labor’s share of the national income has been in steady decline for decades, as Figure 1 illustrates.\textsuperscript{37}

![Labor share of national income, including transfer payments, 1929-2014](chart.png)

Source: Author’s analysis of Bureau of Economic Analysis data.

**Figure 1: Labor Share of National Income, 1929-2014**

In part because “capital” and “labor” have connotations of Marxism and unpleasant undergraduate lectures, I will generally use the simpler, more colloquial terms of \textit{Wealth} and \textit{Wages}. \textit{Wealth} refers to the value of all of one’s assets, minus her debts or liabilities; \textit{Wages} refer to paychecks, income from labor. In 2017, the average American worker received wages of just under $45,000 per year,\textsuperscript{38} the average income (from capital and labor, combined) of the top 1\% of households in America was about $430,000, while the average wealth of the top 1\% was over $10,300,000.\textsuperscript{39} Wealth inequality, in other words, is far more severe than wages inequality. To have some real examples in mind, Warren Buffet has a net worth, a \textit{wealth}, of $85 billion ($85,000,000,000) as I write;\textsuperscript{40} his salary as Chief Executive

\begin{footnotesize}
\begin{itemize}
\item \textsuperscript{37} Jonathan Rothwell, \textit{Make elite compete: Why the 1\% earn so much and what to do about it}, Brookings Social Mobility Papers (Mar. 25, 2016), \url{https://www.brookings.edu/research/make-elites-compete-why-the-1-earn-so-much-and-what-to-do-about-it/}.
\item \textsuperscript{38} Alison Doyle, \textit{Average Salary Information for US Workers}, the balance careers (updated Aug. 14, 2018), \url{https://www.thebalancecareers.com/average-salary-information-for-us-workers-2060808}.
\item \textsuperscript{39} PK, \textit{Who are the One Percent in the United States by Income and Net Worth?}, DQYDJ (Aug. 13, 2018), \url{https://dqydj.com/who-are-the-one-percent-united-states/}.
\item \textsuperscript{40} Tanza Loudenback, \textit{24 mind-blowing facts about Warren Buffett and his $84.7 billion fortune}, Business Insider (Apr. 30, 2018), \url{http://www.businessinsider.com/facts-about-warren-buffett-2016-12}.
\end{itemize}
\end{footnotesize}
Officer of Berkshire-Hathaway is $100,000.\textsuperscript{41} The late Steve Jobs, who died in 2011 with a wealth of $10 billion,\textsuperscript{42} did Buffet one hundred thousand better: Jobs’ annual wages from Apple, the company he founded, were $1.\textsuperscript{43}

Wealth and wages are the producers in a capitalist economy, and they are the dueling players in the tax saga that will end in the income tax’s death. It is important to understand that this is not a battle between “rich” and “poor,” but rather a battle between a specific type of “rich” -- those that have wealth and do not need wages -- and everyone else. Most significantly, it is not a battle between “upper” income and “lower” incomes. There is much confusion here, as anti-income tax advocates like to point to statistics showing that upper income persons pay most of the income tax, and therefore that the income tax is, if anything, too progressive.\textsuperscript{44}

As often in the public political presentation of tax, there are fiscal optical illusions at work. The overall tax system is not as progressive as the focus on the individual income tax, alone, would have it be. On the low end of the income scale, the usual claim ignores the payroll tax, which falls on wages beginning with the first dollar of them. On the high end, where the wealthy live, looking at “income” fails to capture the hugely significant unrealized appreciation of the wealthy, who do not have to report their true economic income as “income” on any tax form, as we shall discuss below. Under the universal wage tax, as we shall see, Americans who work regular jobs for a living face a flattened and inescapable wage tax. The payroll tax provides the lower, the wage/income tax the higher brackets: when combined, these rates flatten out considerably (see Figures 12 and 13, below, if you want to peak ahead). Meantime, those with wealth, who do not depend on wages for their lifestyle, can avoid all tax.

The reorientation involved in looking at matters of tax through the lens of wealth and wages, capital and labor, is Copernican. It allows us to see a universal wage tax structure that is surprisingly flat and virtually inescapable. This is what labor faces. All workers are taxed, and rather heavily. This stands in contrast to all taxes on wealth (the corporate income, gift and estate, and ur-income taxes), the co-producer of the economy. These taxes are low when they fall at all, and virtually voluntary all the time. Thus the wealth-wage distinction allows us to see the fatal problem with Democratic or liberal tax policy in the post War era: because taxes fall primarily on wages, redistribution, if any, has to occur from more highly paid to lower paid workers or the non-working poor. The middle class is pitted against the lower class while the upper class sits on the sidelines. This is not a recipe for social stability.

Wealth and wages have often been on separate paths throughout history, but the present trajectories point to pressing and looming social, political, and economic perils. In short and in sum, while Wealth is still winning, Wages are now losing. As Piketty and others have abundantly well documented, the

\textsuperscript{41} Sarah Berger, \textit{Warren Buffett has been making the same salary for decades -- and it’s surprisingly low}, CNBC (Mar. 19, 2018), https://www.cnbc.com/2018/03/19/warren-buffetts-berkshire-hathaway-salary.html.


rich are getting richer as capital takes a greater share of the social economic pie. Global forces such as free trade and, more importantly, automation, bring pressure on wages or eliminate the need for human workers altogether while benefiting capital. While the rich have been getting rich, wages have been stagnating.\textsuperscript{45}

1. \textit{A Quick Flashback}

It has not always been as it is now between wealth and wages. There have been periods of history when capital and labor move in tandem, sharing equally in society’s productive gains. This is not the world that Figure 1 points to for the present. Figure 1 shows that labor had a healthy and steady share of the national income, at least 60\% and sometimes rising to nearly 70\%, from 1929 through the Great Depression, World War II, and the immediate post War “baby boom” period, until around 1970. From that time, labor’s share has been in steady decline, hitting 50\% in the current decade (circa 2010). That is a stunning shift from 60\%. It means that (more than) 10\% of the national income has shifted from labor to capital over this time period.

Now this could be so because the national income was growing so fast that labor, despite its smaller share of the pie, was better off: that is, it could be the case that 50\% of the 2010 pie is a better deal than 60\% of the 1970 one. Were this so, the wealthy would still be getting much wealthier -- after all, their 50\% of the (larger) 2010 social pie is clearly better than their 40\% of the (smaller) 1970 pie. But perhaps labor is gaining, too, just not as quickly.

Figure 2 casts considerable doubt on that happy tale. This Figure, prepared by the nonpartisan Economic Policy Institute, shows the average hourly wage growth, adjusted for inflation, for ordinary (non-supervisory) workers, on one line, and national productivity on the other, for the period 1948-2011. The chart is helpfully divided in two at the year 1973. For the period from 1948-1973, wealth and wages were in virtual lockstep. These were rebuilding years, with plenty of need for labor and capital as America emerged from the cataclysms of Depression and War. Things changed starting around 1973. Wages essentially flattened, while overall productivity continued its skyrocketing trajectory. That means that these years, of internet booms and automation and global marketplaces, were very good overall, but that ordinary labor -- wages -- was not going along on the ride. The rich are getting richer, in other words, \textit{without} pulling workers along with them. Capital and labor, happily married during the immediate post War phase, have been divorced for some time now.

\textsuperscript{45} Facts, citations
2. Back to Tax

Tax, which could and arguably should be addressing and correcting for the growing gap between wealth and wages -- by taxing wealth more and wages less -- has been doing precisely the opposite. Taxes are falling more heavily on wages, less heavily on wealth, even in the face of macroeconomic forces vastly favoring wealth. Our central story, of the slow death of the income tax as an income tax, is a leading cause of this perversity. On with the show.

B. The Staging: All about the (Tax) Base

Any tax consists of a simple product of a rate, or how much is being taxed, times a base, or what is being taxed. The bifurcation of political issues between base and rates is key to our tale. The income tax has always depended on a series of progressive marginal rates that have contributed to its complexity and unpopularity. But our story of the income tax’s death turns on the base, or the what of taxation, in the first instance. Norquist’s dream in five easy pieces is about changing the base of the income tax into a wage one. The question of rates will be dealt with separately, using another
bifurcation -- between the payroll and “income” taxes -- to effect a significant optical illusion. We will get to that after the main tale.\(^{46}\)

Back to the base. There are three major choices of base for a comprehensive tax -- one meant to apply to wide ranges of individuals and to collect significant revenues. These taxes fall on the flow of funds into and out of households, as opposed to those taxes such as property or pure “wealth” taxes that fall on assets or static stocks of wealth. In the flow of funds, money comes into a household from wages and/or the return to wealth or savings, among miscellaneous other matters. What comes in goes out, either in the form of spending or savings. In the traditional language of tax policy,

\[
\text{Capital + Labor} \rightarrow \text{Income} = \text{Consumption} + \text{Savings}.\(^{47}\)
\]

In words, the returns to capital (wealth) and labor (wages) come into a household, and thus constitute “income.” And whatever comes in is either spent (consumption) or not (savings), the two categories of outputs from a household.

An *income tax*, by definition and in theory, is supposed to tax both wealth and wages, capital and labor, the two sources of income on the left-hand side of the above relation. As the Supreme Court put it in the seminal case of *Eisner v Macomber*, decided in 1920: “Income may be defined as the gain derived from capital, from labor, or from both combined.”\(^{48}\) In choosing to tax both wealth and wages, income taxes have long been criticized for a so-called double taxation, going back at least as far as John Stuart Mill in 1848. The reason is simple to understand. Consider two taxpayers, Ant and Grasshopper, each of whom earn $100 from a day at work, in wages. Grasshopper spends all of his money before he goes to sleep, as is his want. Ant, on the other hand, saves a portion of her wealth, as is her want. When Ant’s savings yield a return -- interest, rent, dividends -- she has a point in complaining that she is being harmed by her thrift under an income tax. Why should she pay tax twice, when she and Grasshopper have each earned the same amount initially, and Ant is only earning more money on account of her thrift?

The criticism of the income tax as a “double tax” on savings has led economists and others to advocate for “single” taxes, which apply only once in the flow of a household’s funds. This is Norquist and company’s quest for a tax “which taxes income one time.”\(^{49}\) There are two major choices of single taxes, each of which can properly be called a “consumption” tax. One tax applies when income is first earned, and never again. This type of tax has been called a “prepaid” consumption tax, but we can call it by a simpler name: a *wage tax*. The second type of consumption tax falls when, and only when, an individual spends money on herself. This type of tax has been called a “postpaid” consumption tax, but again we can use a simpler term: a *spending tax*.

Much ink has been spent explaining the similarities and differences among income and consumption taxes.\(^{50}\) In theory, prepaid and postpaid, wage and spending taxes lead to the same place under certain conditions. But this is not an article about tax theory, or about the intellectual history of tax.\(^{51}\) This is

\(^{46}\) See “Back to the Future,” infra.

\(^{47}\) Haig Simons etc.

\(^{48}\) *Eisner v Macomber*, 252 US 189 (1920) (citations omitted).

\(^{49}\) Norquist, supra.


\(^{51}\) See id.
an article about practical politics and the possibilities for the sharing of government burdens between capital and labor, wealth and wages. As a practical matter, there is no doubt that an income tax, in theory and by definition, is meant to fall on both wealth and wages. There is also no doubt that a wage tax only falls on wages, never on wealth. A spending tax, in contrast, can fall on wealth, when wealth is used to finance consumption.\(^{52}\)

Consider our friend Grasshopper again. Grasshopper earns his $100 of wages and, just before he has spent his last cent, he buys a lottery ticket. He gets lucky, and the ticket pays off $10,000. How do the three taxes affect him? Suppose all taxes have a flat 30% rate, just to illustrate (and to foreshadow a bit). An income tax falls first on Grasshopper's wages, taking 30%, or $30, from his $100. Then, when Grasshopper's lottery ticket hits, the income tax taxes him again, taking 30%, or $3,000, of his $10,000 winnings, leaving him with $7,000. A wage tax taxes Grasshopper's wages, taking $30 from his $100, but then ignores the lottery winnings, so Grasshopper gets to keep his full $10,000. Finally, a spending tax would not tax Grasshopper's wages, so he gets to keep his full initial $100 of pay, until he spends them and pays his $30. But when Grasshopper goes to spend his $10,000 lottery winnings, he also must pay a 30% tax, or $3,000, leaving him with $7,000 of personal spending. The wage tax, and the wage tax alone, allows Grasshopper to keep and spend his entire “windfall” from his “investment” in the lottery ticket.\(^{53}\)

This simple example shows that the single taxes of wage and spending taxes are different, because they fall at different times. Wage taxes completely ignore savings: savings are irrelevant to how much payroll taxes one pays, for example. Spending taxes, in contrast, do fall on “windfalls” from capital: what is irrelevant under a spending tax is where the money to spend came from (wealth, wages, gift, loan or otherwise).\(^{54}\)

With just this small taste of tax theory behind us, it should come as no surprise that conservatives have aimed to transform the “income” tax -- a tax which is meant to fall on both wealth and wages, to the extent of “double” taxing savings -- into a “single” tax. Nor should it be a surprise that the preferred single tax is the wage tax model -- recall that an “income” tax with unlimited Roth-style treatment of savings is a wage tax. The end of days for the income tax lies with a universal wage tax.

This is why our main story is all about the base. It turns on the relatively quiet, hidden transformation of the “income” tax into a wage tax. This proceeds along Norquist’s charted course, starting with wages. We systematically eliminate all additions to wages, by allowing for tax-free savings and no capital gains tax, and we also eliminate all subtractions, or deductions, from wages, by limiting business deductions and repealing the personal ones. We wake up with an “income” tax that has only wages in its base, and then we discover a flattened rate structure on labor under the universal wage tax. That is where we head.

C. The Players: The Big Three of Taxes

Figure 3, below, taken from official government data, shows the history of the principal sources of federal revenues, normalized as a percentage of gross domestic product (GDP), from 1950 to 2016.

\(^{52}\) See id.
\(^{53}\) See TWS discussion of windfalls
\(^{54}\) Id.
Figure 4 puts into a pie chart the data from the single year 2016. Both charts clearly show that there are and have long been three major taxes financing the federal government: the individual income, the payroll, and the corporate income taxes. In 2016, for example, these three taxes accounted for more than 90% of the government’s revenues; the other category in the pie chart is “excise, estate, and other taxes,” which specifically includes sales of government assets — a large residual category. In sum, the “Big Three” of individual income, payroll, and corporate income taxes warrant our primary focus, although we comment a bit on the estate or so-called death tax.

To dispense with a concern that some readers might have upfront, payroll taxes are indeed “taxes,” as their revenues are available for general government purposes. Payroll taxes are not, that is, set aside in any special account dedicated for specific workers to use in their old age or retirement. The government both collects revenues and spends them, and the two sides of fiscal politics are not necessarily connected. Another common misunderstanding of payroll taxes is that the employee only pays, or “contributes” (payroll taxes tend to be called social security and Medicare “contributions”, under the Federal Insurance Contribution Act (FICA)56 one-half of the total. The employee’s “share” of social security taxes is 6.2% of her wages, up to a ceiling of $128,000 in 2018; her share of Medicare taxes is 1.45%, with no cap, for a total employee share of 7.65%. The employer pays a matching “share,” another 7.65%. But economists attribute all 15.3% to the employee, for the simple reason that when an employer pays a worker $100 in wages, he must also pay the government $7.65 in the employer’s share -- and that is money owed on account of the employee’s working, which could otherwise be given straight to the worker.57 The federal government now, rather to its credit, simply reports the entire 15.3% burden as part of the payroll tax, as Figure 3 does, and as we shall use throughout.58

57 Tax Foundation, supra.
58 Technically, an adjustment needs to be made to keep the tax rates constant between the income and payroll taxes as being both tax inclusive. If Ant earns $100 in wages, it is true that her employer will have to remit $15.30 in payroll taxes. But only $7.65, one-half, of this total comes out of the $100. The other $7.65 is a shadow wage of sorts. So Ant “really” got $107.65 in pay, $15.30 of which was paid to the government for payroll taxes. This would make Ant’s payroll tax rate 14.2% on a tax inclusive (where the tax itself is included in the denominator, that is, $15.3/$107.65) basis. The text uses the more common 15.3% for simplicity.
We can learn much from Figure 3. By starting in 1950, we consider only the modern post-war economy and government. Before this time, as we shall discuss briefly below, the overall tax burden was much smaller, and the individual income tax in particular, was, for the period before the War, far less significant. Since 1950, on the other hand, the overall federal tax burden as a percent of GDP has remained remarkably constant, moving within a band of 15 to 20% of the economy. See Figure 5. What changes -- and what is a focus of the analysis in this Article -- is the composition of the total, the relative shares of the Big Three.
D. The Plot: Towards a Universal Wage Tax

Before we look at trends over time, consider how the Big Three taxes fit into the prior brief discussion of tax bases. The individual income tax is in theory meant to fall on both wealth and wages, all income derived “from labor or from capital or from both combined,” as the seminal Supreme Court case of Eisner v Macomber put it. The payroll tax is, of course, a tax on wages only, and the model for what the income tax is becoming. Finally, the corporate income tax, although its ultimate incidence is unclear, is a tax on wealth or capital in the first instance. This is because the corporate income tax is a tax on all of the corporation’s income minus the wages it pays, which are subtractions from income under Section 162 of the Internal Revenue Code (“IRC”). Just as the payroll tax is a wage tax, the corporate income tax is a non-wage tax.

Now focus on what happens to the Big Three taxes over the time period of Figure 3. Compare in particular the two years 1952 and 2016. In 1952, the Big Three’s shares, listed as Individual Income/Corporate Income/Payroll, were 7.8, 5.9, and 1.8, respectively, for a total tax burden of 15.5% of GDP. In 2016, those same shares were 8.4, 1.6 and 6.0, for a total of 16% of GDP. The total reflects a modest increase in the aggregate tax burden from these three taxes; as Figure 5 shows, the aggregate tax burden of all federal taxes has been fairly constant since the dawn of the post War period. (In fact, “Hauser’s Law,” named after the investment analyst William Hauser, holds that federal

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59 citation
tax revenues since World War II are always approximately 19.5% of GDP, regardless of marginal rates. But the dramatic story is the near total inversion of the corporate income and payroll tax shares, from 5.9 and 1.8 in 1952, to 1.6 and 6.0 by 2016. In sum, the share of the pure wage tax increased over these decades by 4.2% of GDP, while the share of the corporate income tax, the pure non-wage tax, fell by 4.3% of GDP -- a nearly perfect swap from non-wage to wage taxation.

Figure 3 shows that this inversion is not an artifact of choosing two particular years, 1952 and 2016. The trends are quite pronounced. The corporate income tax steadily falls throughout the decades of Figure 3, and the payroll tax steadily rises. Indeed, the marginal rates under the payroll tax, alone among the Big Three taxes, have never been cut, except for the two year period of President Obama’s payroll tax holiday, 2011 and 2012. See Figure 6.

These trends help show how the U.S. could emerge with a wage tax system, given where we started in 1950: we completely inverted the relative roles of the corporate income and payroll taxes during this time period. This then leaves the individual income tax, which has remained notably steady during this post War period as a percentage of GDP, as Figure 3 shows.

![Payroll Tax Rate History, 1937-2017](https://law.bepress.com/usclwps-lss/271)

**Figure 6: Payroll Tax Rate History, 1937-2017**

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The yield of the income tax hovers around 8% of GDP; any significant rise above that level, as we saw in the 1970s (partly due to inflation) or the 1990s (partly due to the Internet and stock market booms) is followed by tax cuts, as we saw in the 1980s, under President Ronald Reagan, or the early 2000s, under President George W. Bush. Unlike the virtually monotonic increase in rates and overall burdens under the payroll tax, rates under the individual income tax have frequently been cut and occasionally been raised over the post War period, as Figure 7 illustrates: the income tax, unlike the payroll tax, has been a political “football” during the decades, kicked around by lawmakers, lobbyists, and their paying patrons.

The individual income tax accounted for about one-half of all federal revenues from the Big Three during this post War period. Whereas we have just commented on the switch from corporate income to payroll taxes -- a movement strengthened by President Trump’s Tax Cut and Jobs Act, which steeply cut corporate income taxes -- the individual income tax’s role in the story follows a different path. The individual income tax is too big to fail or simply to be eliminated. Instead, the story of the death of the individual income tax is a story of the steady erosion of its base and its transformation into a wage tax: Norquist’s quest. More specifically, we shall see two “income” taxes emerge: one, a Wage/Income tax for the masses, fitting the conservative one-tax ideal perfectly, and, two, the Ur-Income Tax, left in place as a symbolic tax on wealth. Isolated and detached from the main Wage/Income tax, the Ur-Income tax can be left to die a death of a thousand cuts (to borrow a phrase) over time, as we shall see.62

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Once again, the income tax is supposed to fall on both wealth and wages. But it has never been all that serious about falling on wealth, and this trend has accelerated of late.\textsuperscript{53} This is the death of which we write -- the death of the tax as a true income tax, falling equally on capital and labor. The income tax will still be called an “income” tax. Why not? Old taxes are good taxes as they say.\textsuperscript{64} But there will be two distinct regimes within the “income” tax. For the vast majority of Americans, some 95%, mainly wage-earners, the tax will be simple to pay but impossible to avoid. For a growing minority of America’s rich capable of living off wealth alone, the Ur-Income Tax, just like the lingering death tax, will still have its formal complexities. But it will not have many substantive teeth. Taxation for the wealthy will be complex but avoidable.

With the corporate income tax reduced to a bare fraction of its past load, the payroll tax bolstered and here to stay, and the individual income tax stripped of its abilities to tax wealth, not wages, the work of the conservative assault on the tools of redistribution will be at its natural end. The Big Three Taxes will become a cover for a burdensome and inescapable wage tax.

\textbf{E. A Short before the Feature: The Near Death of the Death Tax}

Before moving on to the feature story -- the transformation of the income tax into a wage tax -- we take a few moments to consider a smaller story playing out on rather precisely parallel tracks. This is the tale of the U.S. wealth transfer tax system, also known as the gift, estate and generation-skipping tax system, or, more colloquially, as the “death tax.” The careful reader will recall that killing the death tax was one of Norquist’s five easy pieces towards a flat wage tax.\textsuperscript{65}

The gift, estate and generation-skipping tax system was intended to fall on the gratuitous transfer of wealth, whether that be during life (the gift tax) or after a death (the estate tax). The taxes fall only on wealth, at the moment of its passing. Thus, just as with the corporate income tax, another non-wage tax, we would predict estate taxes to be declining in significance as the wider American tax system becomes a wage-based one. And so they are. Figure 8 shows estate and gift tax revenues as a percent of total federal revenues -- not GDP -- demonstrating both that revenues have been declining in the post War era, and that they are hardly significant today.

\begin{center}
\includegraphics[width=\textwidth]{figure8.png}
\end{center}

\textbf{Figure 8: Estate and Gift Tax Revenue as a Percentage of Federal Receipts 1940-2017}

\textsuperscript{63} Edward J. McCaffery, \textit{Taxing Wealth Seriously}.

\textsuperscript{64} Adam Smith, \textit{The Wealth of Nations} (1776).

\textsuperscript{65} citations
It is clear that the wealth transfer tax system has never been a major source of revenue. Nor are many even subject to it, as Figure 9 shows.

![Figure 9: Taxable Estate Tax Returns as Percentage of Adult Deaths, 1934-2013](image)

Strikingly, neither Figures 8 nor 9 reflect the changes enacted under the Tax Cut and Jobs Act of 2017, which raised the exemption or “zero bracket” of the gift and estate tax to over $11 million for individuals, $22 million for married couples, indexed for inflation. Under these levels, some 99.8% of Americans do not even have to worry about their successors needing to fill out forms for the death tax.

It is past time to give a shout out to two academic commentators on the estate tax saga, Michael J. Graetz and Ian Shapiro, who published a book, *Death by a Thousand Cuts: The Fight over Taxing Inherited Wealth*, in 2005, very much anticipating this present Article (and whose title I have been borrowing). Graetz and Shapiro well chronicle the steady erosion of the wealth transfer tax system, another hallmark of progressive politics, another attempt to tax wealth not wages. The tax has long been considered a “voluntary tax,” because the wealthy and sophisticated can readily avoid it with complex planning. The casino magnate and conservative financier Sheldon Adelson, for example, was able to get $8 billion out of his taxable estate at a time when the official exemption level was about $1 million; President Trump’s then chief economic advisor, Gary Cohen, candidly stated his view that only “morons” pay the estate tax as the Tax Cut and Jobs Act was coming into form.

Graetz and Shapiro expertly chronicle decades of legislative, regulatory, and judicial decisions and actions that continually struck blows at the integrity of the wealth transfer tax system. The authors were technically wrong, or at least premature, to herald the “death” of the death tax. Significantly, even the TCJA, while rendering the wealth transfer tax system moot for all but a small fraction of the top 1% of Americans, did not literally kill the tax. But this minor semantic detail only helps to underscore the relevance of Graetz and Shapiro’s important account to our present effort, for the script on the death tax is strikingly parallel to the story of the income tax. In the more than a decade

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67 Cooper, 1977; McCaffery.
68 Zach Mider etc.
69 Cites, including to McCaffery blog.
since Death by a Thousand Cuts was published, the tax has continued to be cut -- its exemption levels
going up under President Obama, and then again, and dramatically, under President Trump. The tax,
while alive, is on life support. The tax is also unlikely to ever come back in anything like its original
intended role: the exemption level under the estate tax has never been lowered, except for a slight
technical adjustment in 1933 to coordinate the gift and estate tax levels.70

This harbingers the death of the income tax, too. The income tax will not officially die, but will be
split in two. One “income” tax will become a wage tax, of no immediate threat to the wealthy. The
residual, Ur-Income Tax will be left in place largely as a symbol and as a stalking horse for politicians,
lobbyists, and financiers looking to make money off of threatening to tax the wealthy, or promising
not to tax them more, or helping them to plan around the existing taxes, all for a fee. The death tax
has not and will not formally die, either, but it will be irrelevant for the vast majority of Americans
and easily avoidable by the handful still potentially subject to it who are willing to pay to play tax
avoidance games. Why keep the much-reviled death tax hanging around at all? Aside from the
symbolism of the government’s maintaining the appearance of being serious about taxing wealth, the
permanence of the death tax does an important service: it provides cover to the perpetuation of a key
provision in the individual income tax, the “stepped-up basis” on death rule of IRC 1014. We shall
consider this provision, wittily dubbed the “Angel of Death” law,71 further below: it provides the third
step in the three-step guide to avoiding all income tax on wealth, Buy/Borrow/Die. Stepped-up basis
for assets acquired from a decedent has long been justified as being fair in a world where wealthy
decedents pay an estate tax. Today, 99.8% of decedents do not have to worry about their estates paying
a tax. Yet 100% of heirs will get stepped-up basis on the assets they inherit.

The estate tax story is just a warm-up, a trial balloon. It perfectly foreshadows the income tax tale.
The near-death of the death tax is, in itself, an important element of the wider central story, because,
like the decline of the corporate income tax, it is about the fall of a tax on wealth. As we consider the
individual income tax, we should be under no illusion that there is some magical tax offstage, such as
the estate or corporate income taxes, miraculously to solve all of our problems, to address the failures
to tax wealth more vigorously.72 The forces favoring wealth have already killed the estate tax for all
intents and purposes, leaving just the good part (stepped-up basis) and not much else, except
employment for financiers of dynasty trusts and lobbyists. We will see the same techniques emerging
under the reform of the income tax. One, create a simple Wage/Income tax for the masses, providing
most of federal revenue, allowing a smaller tax, the Ur-Income Tax, on the rich to emerge as a separate
matter. Then, two, continually make changes to the smaller weaker tax, which only applies to the
wealthiest few -- a tax where changes can go unnoticed, except by lobbyists and those who pay them,
because the revenues effects are modest and the number of taxpayer targets limited. This Ur-Income
Tax will be ripe for the killing by a thousand cuts. There will be no reason to formally announce its
death, and plenty of reasons to keep the tax hanging around on life support -- to serve the ends of
politicians, financiers, and the wealthy who pay them both.

72 See id., a companion piece (if we do not tax wealth, and all income comes from wealth and/or wages, we are
only taxing wages).
III. Act One: Origin Stories, Featuring Achilles’ Heels

Figure 3 and the analysis above takes off in the post World War II period, starting around 1950. The individual income tax’s contribution to federal revenues has been fairly stable throughout this period, always taking home the gold as the single most important tax of the Big Three even as the corporate income and payroll taxes switched places for the silver and bronze medals. It was not always so. As we go through the story of the individual income tax’s transformation into a second wage tax, we start at the beginning, and we follow the story of taxes on wealth and wages.

A. The Income Tax Comes of Age

The income tax was conceived as a modest tax on wealth and the wealthy. When times called for more revenue -- much more revenue, by World War II -- the still young “class” income tax got married to the masses of wage-earners, becoming, largely, a wage tax. I set out the basic facts of the story.

1. Baby Steps: The Sixteenth Amendment and a Modest Tax on Wealth

The modern income tax was born in 1913 following the ratification of the XVIth Amendment to the U.S. Constitution. America had used an income tax during the Civil War under President Lincoln, and then again in the progressive era 1890’s. But the latter tax was struck down, precisely because it fell on capital (without apportionment), as well as on wages -- it was the capital part that the Supreme Court found unconstitutional. Thus the movement to ratify the XVIth Amendment was specifically and intentionally a movement to tax wealth. The sponsors of the law were well aware of Mill’s criticism of an income tax as a “double tax” on income that was saved. They wanted that.

But they did not want much of that. Although the individual income tax was enabled by ratification of the XVIth Amendment, Congress actually enacted the income tax in the Revenue Act of 1913, also known as . . The Tariff Act. The law’s cuts to tariffs or excise taxes were its most politically and economically significant provisions. The income tax went into effect with a top marginal rate of 1%, albeit with “surcharges” for higher incomes, that created a top marginal rate bracket of 7% for households reporting over $500,000 in income. To put these numbers in contemporary terms, $500,000 in 1913 is equivalent to almost $13 million ($13,000,000) in 2018 dollars, according to the government’s inflation calculator. The 7% marginal rate applying to such people, if any existed, is less than the state and local sales tax rate in some twenty states today. All in, less than one percent

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73 U.S. Const. XVI.
75 Stanley.
76 Revenue Act of 1913, 38 Stat. 114.
77 Id.
(1%) of Americans paid individual income taxes in 1913, and the tax was a trivial component of government revenues.

This original modern income tax did not tax much, but it did tax wealth. Government statistics going back to 1913 fail to specifically report “wages and salaries” as a category of income in the first three years of the tax, 1913-1915; in 1917, the first year for which statistics are available, “wages and income” accounted for less than 30% of all income reported under the income tax. While this ratio varied in the earlier years of the income tax, it stayed lower than current times: wealth and wages were under 45% of the income tax’s base in 1925, and under 60% in 1935.

And so a major theme throughout the entire history of tax in the United States was much present in all of its glory at the birth of the individual income tax: when America taxes wealth at all, it takes small and largely symbolic steps. Carolyn Jones has written a wonderful legal historical account of the rise of the income tax “from a class tax to a mass tax,” chronically the changes that were made as the income tax morphed from its small beginnings to its hegemonic status as America’s major source of revenue during World War II. Illustrating our primary tale, it was the advent of wage withholding that fueled the transformation. In the meantime, we should keep this original “class tax” model of the income tax in mind: a small tax in its total revenue contribution to the fisc, one that falls only on the economic elites, which can be avoided with sophisticated (“elite”) planning, and one that the wealthy can and will pay politicians to save having to pay themselves. That model already fits the death tax story just told, and closely tracks the corporate income tax’s fate. This model -- modest, complex and avoidable taxes on wealth, massive, simple and inescapable taxes on wages -- will lead the income tax to be split in two, a simple wage/income tax for the masses and the Ur-Income Tax for the few.

2. Growing Up: FDR and Wartime Expansion… through Wage Withholding

The Great Depression and, even more, World War II, changed things, for tax and for many other aspects of America’s social and political life. The income tax was at the center of the great social transformation. As Professor Jones expertly illustrates, Franklin Delano Roosevelt (“FDR”) relied on a massive expansion of the income tax to finance the War effort. The class tax of the wealthy was married to a wage tax for the many.

We can see the wider shift easily enough by returning to the Big Three taxes, Individual Income/Corporate Income/Payroll. As percents of GDP, these shares were 0.9/1.2/1.8 in 1940, the dawn of World War II. This constituted 3.9% of GDP in the aggregate, and the payroll tax was by far the largest contributor, providing over 46% of the total, despite being a flat 2% rate at the time.

By 1945, things looked very different. The Big Three shares had now become 8.1/7.1/1.5. The total burden of the Big Three had increased to 16.7% of GDP -- more than four-fold. But the payroll tax,
the leading tax of 1940, had actually fallen to third in relative terms, and had fallen by 0.3% of GDP in absolute terms; payroll taxes in 1945 accounted for less than 9% of revenues from the Big 3. The individual income tax, meanwhile, went from 0.9 to 8.1% of GDP, a 900% increase.

How did this happen? A very large part of the answer comes from the development of wage withholding, an idea promulgated in part by Milton Friedman, who was then working for the U.S. Treasury Department. Wage withholding greatly assisted the government’s tax collection efforts as the rates under the income tax rose and its coverage expanded to the masses. The government could count on third-party employers reporting the wages paid to employees in order to qualify for their own deductions for wages paid; social security numbers made it easy to link individuals to their pay. All of this helped to change the tax’s base, too, moving it to more of a wage tax, less of a wealth one. By 1945, for example, more than 75% of the individual income tax’s reported “income” came from wages and salaries.

Wage withholding did more than help the U.S. government raise the needed monies to keep the world safe for democracy. It also brought the income tax to the masses, and planted the seeds of a second, comprehensive -- and largely hidden -- tax, the Wage/Income Tax. As one commentator writes:

The Treasury itself publicly acknowledges, in a fact sheet on the history of the U.S. tax system posted at its website, that wartime withholding not only “greatly eased the collection of the tax,” but “also greatly reduced the taxpayer’s awareness of the amount of tax being collected, i.e.,[] it reduced the transparency of the tax, which made it easier to raise taxes in the future.” Some evidence: in 2005 more than 130 million individual income-tax forms were filed, yielding the federal government $1,108 billion in revenue, and of that amount, $787 billion, or 71 percent, came from withholding.

Wage withholding was a major innovation. It made it practical and efficient to collect massive amounts of taxes from ordinary workers without much fuss or bother. Thus we see the first hints of the Wage/Income Tax -- a relatively hidden, painless, routine way for average Americans to fund their government. To this day, income reported from third-party employers is the easiest, least expensive, most compliant form of income tax payments.

The World War II transformations to the individual income tax unleashed a major political, social, and economic force. The small “class” tax became a large tax on the masses, mainly meaning a wage

87 Jones.
tax on the vast middle class. Wage withholding made things pretty simple for most, and planted the seeds for the developments to follow.

D. The Grand Illusion: The Rigging was Always in Place

Spoiler Alert! The death of the American income tax as an income tax is but an episode in a much longer-running series. Understood as a battle between Wealth and Wages, the simple fact of the matter is that Wealth tends to win -- at least until the revolution, or social collapse, comes knocking. Sic transit gloria mundi. Wealth certainly wins in the income tax’s death story.

The wealthy, by definition, do not need to rely on wages. They always had escape valves under the income tax. Although the original tax, as we have seen, was intended to fall on wealth and wages, structural features inherent in the tax and soon thereafter added made sure that this social commitment to taxing wealth lacked any real teeth. The gods of capital, in subjecting themselves to the pain of taxation, had made sure that they built in Achilles heels -- several of them -- in the government’s new tool, protection against any attempt to ramp up the tax, as in fact occurred during World War I, when marginal tax rates exploded to as high as 70%. At a basic rate of 1%, and falling only on the top 5% of earners, there was not much reason to exploit the possibilities in the early days of the tax. These tricks simply lay in wait for war-time tax rates to bring them to life.

I have called the three simple steps, all based on unquestionably legal aspects of the tax law, Tax Planning 101: Buy/Borrow/Die.91 We start with the “buy” step, turning on the realization requirement of Macomber. The late law professor William D. Andrews famously dubbed the realization requirement the “Achilles Heel” of the income tax. And so it is. But I have come to see that it is only one of the income tax’s heels, going along with the “borrow” and “die” steps. These three steps, reflecting simple tax-law doctrines, make taxation voluntary for those with wealth. Because these three steps exist, any actual attempt to tax wealth -- imposing capital gains tax on the sale of assets, for example -- is handcuffed from the start. Importantly, too, none of these tricks work -- anymore -- for wage-earners.

1. Heel #1: The Realization Requirement (Buy)

Eisner v Macomber, decided in 1920, importantly gave us the realization requirement. This doctrine means that one does not pay tax on the gain, or rise in value, of an asset until and unless that gain is “realized” in some taxable transaction, paradigmatically a sale. Critically, this means that simple “buy and hold” investors need pay no tax. Tax is only paid when an asset produces cash.

It is thus no surprise that many assets never pay cash. If our friendly saver Ant, for example, had purchased $1000 worth of Berkshire-Hathaway stock in 1965, when Warren Buffet took over the company, that investment would be worth more than $24 million by the end of 2017.92 Only once in that 52 year history -- when Buffett said “he must have been in the bathroom” after the company

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91 McCaffery, Income Tax Law, etc.
declared a $0.10 per share dividend in 196793 -- did Berkshire Hathaway ever declare and pay a dividend, on which Ant would have had to pay some tax. Otherwise, Ant has some $24 million in unrealized appreciation -- which has been called the “800 pound gorilla” of the tax system -- on which she only ever has to pay tax if she sells the stock. And the simpler advice of Step One, “Buy,” is never to sell (your winners, at least). It is this realization requirement, alone, that Professor Andrews called the Achilles Heel of the income tax because it, alone, with enough planning, could kill the income tax.

Importantly, unrealized income is not “income” that has to reported on any tax form. Thus, for example, when Warren Buffett revealed that he had just under $40 million ($40,000,000) in taxable income for the calendar year 2010,94 he did not reveal, and his tax forms did not reveal, that he also had over $8 billion ($8,000,000,000) in unrealized appreciation that year from his shares of Berkshire-Hathaway stock alone.95 This basic analytic fact, true for over a century, helps to provide one of the optical illusions hiding the rather flat universal wage tax. While high income reporters pay high income taxes -- such that most of the income tax is paid by those with the highest incomes -- the wealthy do not have to show high “incomes” in the first place. They can play Buy/Borrow/Die with their wealth. Statistics of “income” hide the privileges of wealth.96

All of this might be just a curiosity, however, if Macomber and the realization requirement were all that the wealthy had going for them. It would be true that they could amass billions, tax-free, as Buffet and other billionaires have done in abundance. But what good would that do them? The realization requirement simply defers the moment of tax to when the taxpayer cashes out, which seems sensible enough. Surely America’s many billionaires would have to pay some tax before they could spend their vast fortunes, as by running for elective office?

Well, no, they do not. Fortunately for the wealthy, unrealized appreciation does not live in a vacuum.

2. Heel #2: The Nontaxation of Debt (Borrow)

Simply buying and holding assets is a wonderful way to get wealthy, and it is indeed tax free under the realization requirement. But it can also be fun-free, because one can only have so much fun reflecting on her net worth. Real people have to live. If the wealthy had to sell assets to finance their lifestyles, the realization requirement of Macomber would be “just” a matter of timing -- the IRS could come in and tax the gain on the sale.

But the wealthy do not have to sell their assets to live large, as President Trump, among others, knows full well.97 They can simply move on to Step Two of Tax Planning 101 and borrow. Borrowing is not

95 McCaffery.
96 NTJ
income, under any definition of “income.” When you borrow, you have a precisely offsetting obligation to repay your loan -- you are, financially, no better off. This is true even when you borrow against appreciated assets. Borrowing allows the wealthy to monetize their unrealized appreciation without paying any tax. In case one thinks that is some arcane academic matter, consider, if President Trump’s financial lifestyle is not sufficient to convince you, the fact that Oracle CEO Larry Ellison has at least a $10 billion line of credit. He is free to draw on that, tax-free. It should not surprise us that the wealthy have already figured out how the tax system works to favor them.

3. Heel #3: Stepped-up Basis on Death (Die)

All things must end, or so they say. As it happens, the tax-avoidance game begun by Buy and Borrow can go on forever. The appreciated assets from Step One have what tax professionals call a built-in gain. Ant, for example again, has a tax basis in her Berkshire Hathaway stock of $1,000 from when she bought it in 1965. That stock is now worth $24,000,000. Ignoring the one year of dividends (Ant would have paid tax on her dividend, and this would have increased her basis), Ant has $23,999,000 of built-in gain: the difference between the stock’s current value, $24 million, and its cost or basis, $1000. If and when Ant sells her stock, she will have to pay tax on that gain, almost certainly at capital gains rates.

Except that Ant need never sell the stock. If she wants to have some pleasure, herself, she can borrow away, as just noted in Step Two. If Ant holds her stock until her death, and then passes it along to her children, those little ants will get the stock income tax free, under Section 102 of the IRC and with a basis equal to fair market value, or $24,000,000, under Section 1014, the “Angel of Death” provision for stepped-up basis on death. The little ants could sell the stock the day they get it, pay off their mother’s debts, and start playing Tax Planning 101 themselves -- all tax free.

The careful reader will note that none of this means that Ant’s estate will pay an estate tax, because that tax is a net wealth tax, on assets minus liabilities. If Ant dies with $24 million in stock, and $14 million in debt -- she got to have some fun, after all -- there would be no estate tax under the current $11 million per person exemption. Similarly, if Ant borrowed 100% against her assets, there would be no inheritance -- and no tax, either. In sum, Ant will have made $24,000,000 over a 52 year period from capital appreciation -- over $460,000 per year for the entire period -- shared between herself and her heirs, altogether tax free, forever.

4. Summing Up

It is all about wealth versus wages. It is good to be wealthy.

100 26 U.S.C.S. § 2502.
The three steps of Buy/Borrow/Die allow Steve Jobs to reduce his wages to $1, and Warren Buffet to become one of the wealthiest persons in the world without even maxing out on his social security contributions at his day job as CEO of Berkshire-Hathaway. More particularly -- and what should not be surprising at this point -- the three steps of Buy/Borrow/Die lay the seeds for the conversion of the “income” tax into a wage tax. If our friend Ant was able to save $1000 after paying tax on her wages in 1965, and to have bought Berkshire-Hathaway stock, she would now have stock worth $24 million, and she would never have paid tax again after 1965.

It is a simple fact that billionaires in America can live very extraordinarily well completely tax-free off their wealth. It is equally a simple fact that people who live off paid wages cannot do so.

C. Reality Bites

I have written a great deal about Buy/Borrow/Die, and about its importance as an analytic possibility: this is unquestionably simple, perfectly legal tax advice. The possibility of the wealthy paying little or no taxes on their holdings is what constrains important matters of tax law design, such as the preferential capital gains rate -- since the wealthy do not ever have to sell their assets in order to enjoy consumption, tax rates on asset sales can never get too high. Empirical data to back these claims has been hard to come by, in large part because the rich are too few, and too secretive, for much government data to exist on them. But the facts are there, and are beginning to emerge.

A recent empirical study published in the prestigious National Tax Journal, for example, shows the wealthy have very low rates of “realizing” their capital gains, and hence low effective tax rates measured against their true economic gains. The authors conclude:

[I]t seems clear that much capital income of top wealth holders either is not subject to federal income taxation or is effectively excluded from taxation by a preferential tax rate. Realized income from capital therefore significantly understates the true economic return to capital. For most wealthy individuals, capital income is a discretionary event due to the large percentage of capital held in the form of assets like corporate stock or real estate that need not be sold. Top wealth holders also tend to concentrate their wealth in assets that yield the highest average long-term returns, as well as seek opportunities to shelter assets via trusts, family limited partnerships, and other means, Hence, their lower realized rates of return do not reflect lower economic rates of return . . . (emphasis supplied).

The study’s authors follow this paragraph by stating simply: “These results should not be surprising.” They are certainly not surprising to those aware of the analytic possibilities of Buy/Borrow/Die.

102 Edward McCaffery, Fair Not Flat How To Make The Tax System Better And Simpler, (2002).
103 NTJ and analyze.
104 NTJ at 353.
105 Id.
Figure 10 gives an historical perspective and graphical look at the basic ideas. It shows both net capital gains and the actual taxes owed on them, from 1954 to 2013, as a percent of GDP. Recall that, for most of this period, overall American taxes were close to 20% of GDP, and the Big Three contributed around 16% in a typical year. Recall also that labor’s share of the national income, as Figure 1 illustrated, was in steady decline. And yet taxes from realized capital gains were typically far below 1% of GDP for this period, only peaking when capital gains rates were set to go up in the mid 1980s, under Ronald Reagan, or during the spectacular -- for the wealthy -- Internet boom of the 1990s. According to the Congressional Budget Office, who prepared the Figure: “Revenues from capital gains realizations ranged from a low of 0.2 percent of GDP in 1957 (the year in which realizations measured as a share of GDP were lowest) to a high of 1.24 percent of GDP in 2000 (when realizations relative to the economy spiked).”

![Net Capital Gains Reported on Individual Tax Returns and Taxes Owed on Those Gains, 1954 to 2013](image)

**Figure 10: Capital Gains Reported and Taxes Paid on Capital Gains, Percentage of GDP, 1954-2013**

Table 1 gives a snapshot of the composition of sources for the income tax for the year 2012:

| Top Ten Sources of Total Income on U.S. Individual Income Tax Returns, 2012 |
|-----------------------------|------------------|
| Income Type                  | Amounts (billions) |
| Salaries and Wages           | $6,301            |
| Capital Gains Less Losses    | $623              |
| Taxable Pensions and Annuities| $612              |
| Partnerships and S-Corporation Net Income | $535 |
| Business Net Income          | $304              |

Table 1: Top Ten Sources of Personal Income, 2012

These “top ten” sources of individual income tax revenues accounted for over 80% of total income tax revenues. A brief glance show the importance of “salaries and wages.” These are over ten times the magnitude of the next largest item, “capital gains net losses.” Simple wages, from line 1, account for some 68.2% of the total from these ten items; capital gains come in at under 7%. A closer look deepens the perspective. Items 3, “taxable pensions and annuities,” 7, “taxable IRA distributions,” 8, “taxable social security benefits,” and 10, “unemployment compensation,” also come, overwhelmingly, from the labor side of the capital-labor divide: these are payments to people on account of their working, or time in the paid workforce. Adding these items in on the labor side of the ledger brings its share of the whole to over 80%. And we would not be fully done with analysis, because much of Item 4, “partnership and S-corporation income,” also comes from the labor side, in the form of small proprietorships and other “pass-through” entities, who typically fail to break out their full wages.

The first two lines of Table 1 give us a quick look at the basic story, and show how far we have travelled since 1913. Recall that “wages and salaries” were not even reported by the government for the first three years of the income tax, and came in at about 30% of the total in 1917. At the end of a century of income taxation, in 2012, “wealth and wages” were more than ten times “capital gains less losses” and this fails to fully capture the benefits to wealth, not wages, both because most “capital gains” went unrealized and because the tax rate on realized capital gains is lower than that on wages. The income taxes attributable to wages are more like twenty times the taxes due to capital gains. And the payroll tax, the other half of the universal wage tax, does not even apply to capital gains.

Summing up Act I, we have seen the income tax conceived and brought into being as a modest tax on the wealthy, meant to tax both wealth and wages -- but only up to a limited point. When the government needed more revenues -- lots more revenues -- it grafted a massive wage tax onto the pre-existing modest wealth one. The branch then took over and killed the original tree. The individual income tax that emerged from World War II as America’s major tax was and always has been largely a wage tax, a trend that has been accelerating even while wages in the real world have been stagnating. The ur income tax -- the taxation of wealth not wages -- meanwhile keeps losing teeth. And all this at a time when labor’s share of the national income has been shrinking, as Figure 1 had shown.


Any story of the death of the income tax has to give pride of place to President Ronald Reagan. After FDR had overseen the wartime, shotgun marriage of the Ur-Income Tax and an ascendant, basic, Wage/Income Tax, Reagan, who had ridden into power based in large part on his tax-cutting bona fides as the former Governor of California, advanced the cause, but not in the way most people think.

Reagan was not so much a tax-cutting president as a tax-reforming one, and his principal reforms significantly advanced the universal wage tax project -- indeed, Norquist claims that Reagan asked him to form his iconic political organization, Americans for Tax Reform, in 1985. Reagan’s tax policies, particularly his signature Tax Reform Act of 1986 (“TRA 86”), importantly laid the groundwork for a structural separation of wealth and wages within a nominally unified income tax. Reagan raised the standard deduction, getting people off the tax-rolls altogether, a move that President Trump would later mimic. More fundamentally, TRA 86 put in place a series of rules aimed at preventing wage-earners from avoiding taxes by taking deductions attributable to capital which they did not own but had borrowed: “tax shelters,” in a more colloquial parlance. At the same time, Reagan’s policies reduced the corporate income tax and increased the payroll tax.

In sum: Act I featured a marriage of wealth and wage taxation. Act II features their separation.

A. Saving the Income Tax . . . as a Wage Tax

Due in part to high inflation in the 1970s -- the marginal rate brackets under the individual income tax were not indexed for inflation until TRA 86, and that provision of the law did not become effective until after Reagan left office -- the size of the individual income tax had soared, as Figure 3 again demonstrates. The income tax’s burden reached 8.7% of GDP in 1980, the year Reagan was elected, and 9.1% -- then a post War high -- in 1981, his first year as President. There was clear and overwhelming support for cutting the individual income tax, and Reagan did just that, first in the Economic Recovery Tax Act of 1981 (ERTA), which reduced the highest marginal tax rate under the income tax, which had been 70% ever since John F. Kennedy cut it (from 90%) in 1963, to 50%. Five years later, TRA 86 brought the magical number to 28%, a radical revolution in rates, indeed.

Yet Reagan had a problem. Obviously, lower tax rates were wildly popular, and Reagan’s iconic status was solidified by bringing the highly salient top marginal rate under the income tax down by more than one-half, from 70 to 28%. By any stretch of any imagination, that was a remarkable political feat. Yet the federal government could not afford to see its principal source of revenue simply cut in half. It turns out that it did not have to. By 1984, after ERTA and not coincidentally Reagan’s reelection year, the income tax had fallen to 7.5% of GDP, a 17.5% fall from its 1981 level. But 1984 represented the low water mark for the individual income tax under Reagan. It did not, that is, fall again after TRA 86, instead reaching 8.0% of GDP in 1989, Reagan’s first year out of office.

What had happened? In order to lower tax rates without significantly affecting tax revenue, Reagan had to widen the income tax’s base: a smaller percentage of a bigger base yielding roughly similar net revenues. How did he do this? Mainly by shutting off the mechanisms under which wage earners could reduce their taxes by using tricks developed on the wealth side, riffing off of Buy/Borrow/Die. TRA 86 reflected a systematic and thoughtful attack on tax shelters, or transactions meant to hide wages from the IRS -- the wealthy not needing anything more fancy than Buy/Borrow/Die, which they had always had. Blocking ordinary workers from getting the goodies set the scene for isolating out wages, from which ultimately there will be no deductions, from wealth. This is the state towards which Trump’s TCJA take us, Norquist dreamt of, and that the payroll tax has always been in.

Understanding all this takes a pinch of tax theory. At the root of much of the complexity of an income tax lies a fundamental distinction between business and personal activities. Crudely, “business” is about making money and “personal” is not. Basic tax theory -- really just common sense -- suggests that the government should allow generous deductions on the business side but should not allow them on the personal side. This is because, when a taxpayer spends money with the hope and reasonable anticipation of making money, the government, which will tax the taxpayer’s profits, should stand aside: what is good for GM (making money) is really good for a government that makes its money by taxing private citizens on the money they make. But this is not true of personal expenses. If the government let people deduct expenditures on food, clothing, shelter, and so forth, there would be nothing left to tax.

These basic principles would leave things relatively simple, or at least understandable. There would be a general business expense deduction, as there is under IRC Section 162, and a general prohibition on personal expense deductions, as there is under IRC Section 262. A major problem arises, however, because of . . .

As we have seen, wealth was never really fully subject to the income tax, even in its purest “class tax” form from 1913. The three steps of Buy/Borrow/Die have always existed, so that the rich, simply by buying and holding assets, borrowing to finance lifestyle, and dying, could avoid all tax. Workers were not so lucky, of course, but they could still play Tax Planning 101 by initially borrowing funds to play the game. The tax shelter industry relied on debt to generate the kinds of business deductions (depreciation, interest, and the like) that the wealthy could always use. Tax shelters, along with the ever-proliferating number of special provisions in the Code, helping pet political causes and so forth, made the income tax that Reagan inherited a porous mess -- a tax with nominally high rates (up to 70%), but with so many deductions, exemptions, and exclusions that few paid anything close to their nominal rate brackets based on “income” alone.

This is not the place to delve into detail on how, exactly, TRA 86 effected its primary result - I have written more extensively about this elsewhere. A quick summary will suffice. The problem illustrated by the analysis above is that Buy/Borrow/Die provides a means of making money without showing

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111 To illustrate, suppose that Ant invests $1 and makes $1.50, for a 50-cent profit. The tax rate is 30%. If the government allows a deduction for the $1.00, Ant saves .30 in taxes (30% of $1), for an after-tax outlay of $0.70. Then if she makes $1.50, the government takes $0.45 in taxes, and Ant keeps $1.05. So Ant's after tax $0.70 grows to $1.05, and the government's $0.30 tax benefit becomes a $0.45 tax collected -- both Ant and the government earning a 150% return.

112 Calvin Johnson

any taxable “income.” If we allowed deductions for the costs of earning such income, taxpayers could show a tax loss -- the expenses that they would report on a tax return (interest, depreciation, and so forth) would exceed the income they were showing on the same returns (in the limiting case, none). The strategy behind TRA 86 was not to approach this problem as a comprehensive matter. TRA 86 left Buy/Borrow/Die and each of its planks altogether unaffected for the wealthy. Instead, TRA 86 viewed the problem as occurring when wage earners were allowed to take the same deductions always available to the wealthy, largely because the wage earners were borrowing money. That -- the leaks on the wage/income side - is what TRA 86 addressed to broaden the income tax’s base. TRA 86 limited interest deductions under IRC Section 163, disallowing personal interest deductions except for home mortgage interest (more on that, latter, too). Most dramatically, TRA 86 put in place a powerful “anti-shelter” provision, the passive activity loss rules of IRC Section 469. This law made it impossible for taxpayers to deduct expenses attributable to investments from wages. In effect, wages were walled off under Reagan’s TRA 86; the various taxpayer attempts to “shelter” their wages from income taxation were shut down.114

1. The Evolution of Two Income Taxes

As noted, none of the Reagan-era tax acts affected Buy/Borrow/Die for the billionaire class. The realization requirement remained unchanged. The non-taxation of borrowing remained unchanged. Stepped-up basis on death remained unchanged. What changed -- and dramatically -- was the ability of wage-earners to take advantage of any of these things. A hard wall was created between the taxation of wealth and wages. We can see the basic Wage/Income tax emerging, as planning opportunities for wage earners to avoid taxes waned, more people took the standard deduction and stopped itemizing, and wage-earners had little to do but pay tax at their statutory rate.

These developments hastened the bifurcation of the income tax. For the wealthy, the tax remained pretty much unchanged, and they could continue to play Buy/Borrow/Die and live out their days tax-free. For those dependent on wages, however, things continued to change. TRA 86 took away their abilities to “shelter” or hide their wage earnings from the IRS. Many fell off the tax rolls, with the increased standard deduction, and almost all stopped having any need for sophisticated tax avoidance advice.

Consider the base of the income tax for most Americans at this point, with an eye towards Norquist’s dream. This base consists, overwhelmingly, of wages. We then add to that whatever investment returns the taxpayer has, and we subtract whatever deductions we allow. But on the first part of this, the inclusions, we continue to allow tax-free provisions for savings, in IRAs or pension plans, and the tax rate on investment gains remains lower than on wages. On the second part, the deductions, TRA 86 systematically eliminated or severely limited the value of deductions attributable to business or investment income. This then leaves the “personal” deductions: state and local sales taxes, mortgage interest, charitable contributions and the like. These personal deductions then have a target on them -- they are ripe for a death by a thousand cuts. Thus we shall see, through the TCJA, a continued attempt to limit or eliminate personal deductions.

When we have taken these steps, we are at the promised land for the vast majority of American taxpayers who are wage earners. They simply add up their wages. There will be nothing to add, both

114 Attack on tax shelters continued. See discussion of codification of economic substance.
because most Americans do not save much, and because ordinary savings will be sheltered in something like universal savings accounts.\textsuperscript{115} There will be nothing left to subtract, because there will be no business or investment deductions for workers to take, and because all the personal deductions will have been eliminated or left for a dwindling number of itemizers. For everyone else, America’s laborers, a postcard will do. Stay tuned.

**B. Spin offs and Sequels**

On our way to President Trump and the TCJA, we consider a few more milestone moments in the income tax’s death march, many illustrating the breadth of unintended consequences in tax.

1. *Clinton, Roth, Gramm Rudman …… and Wage Taxation*

President Bill Clinton did not do all that much on taxes, except for raising the top marginal rate (largely on wages) to 39.6\%.,\textsuperscript{116} and cutting the capital gains rate (exclusively on wealth), which TRA 86 had temporarily raised, to 20\%.\textsuperscript{117} In so doing, Clinton was advancing the cause of converting the income tax into a universal wage tax. But we pause on the Clinton years for a different reason: the creation of Roth-style IRA accounts in 1997.\textsuperscript{118}

Named after William Roth, Republican Senator from Delaware, Roth IRAs work on the prepaid consumption tax model, meaning that they generate no tax deduction upfront, but are never responsible for taxation again. This is unlike “traditional” IRAs, which follow the postpaid model: one gets a deduction for contributions, hence pays no tax in the year of contribution, but is taxable on withdrawals (which can even be mandatory, under complex tax rules). As we learned above, prepaid consumption tax treatment is wage tax treatment, as we see under the payroll tax. Moving to Roth savings models -- pursuing Rothification to the hilt -- means moving the “income” tax to a wage tax.

Why did Clinton and the Congress sign off on this move? Rather than thinking about anything structural or long-term, a major part of the reason almost certainly derived from the legislative budgeting rules such as of Gramm-Rudman.\textsuperscript{119} This law forced the government to balance, or appear to balance, its budgets over a ten year window. In theory, prepaid and postpaid consumption tax treatment, Roth and traditional IRAs, should lead to the same place, for both taxpayers and the government. But there is a timing difference. Under traditional IRAs taxpayers get a tax break now, and the government gets its money later. Under Roth IRAs, the government gets its money now, and

\textsuperscript{115}Now being called for tax cuts 2.0.


forswears any tax later. A government that cared about the timing of its receipts -- as our government now does, due in part to Gramm Rudman and progeny -- will prefer Roth treatment.

And so we do. In 2000, taxpayers held $77.6 billion in Roth IRAs; by 2016 the figure had ballooned to $660 billion. Nor is the treatment limited to IRAs -- the popular Section 529 educational plans and medical savings accounts work along the Roth, wage-tax model as well. “Rothification” is proceeding apace. This all continues to move the overall income tax towards a wage tax -- towards, that is, its death.

Note that Norquist seems not fully to have appreciated the Roth innovation, as his steps include both repealing the capital gains tax and giving unlimited deductions for savings. But if we adopt universal savings accounts along a Roth model -- as is currently being proposed -- there would be no need to repeal the capital gains rate, and no need to have deductions or subtractions for savings. All savings and investment could take place within Roth-style accounts. No investment gains would ever be taxed. Such a plan, as its advocates tout, would indeed be far simpler than the traditional, postpaid IRAs, with their rules for mandatory withdrawals and so forth. Universal Roth-style savings accounts are simple, for the same reason the payroll tax’s taxation of savings and investment is simple -- because an income tax with universal, Roth style savings accounts is a payroll tax. People are taxed when they earn wages, and never again. That is simple.

2. Bush Tax Cuts

Clinton’s capital gains tax rate cut combined with the Internet boom led to a surge in income tax revenues, helping to create a $1.2 trillion budgetary surplus (?) that Clinton himself was unable, politically, to spend. George W. Bush, elected along with a Republican Congress, had no such difficulties. When Bush took office, the income tax was again at a high as a percent of GDP, hitting 9.9% -- an all-time record -- in 2000. See Figure 3. President Bush slashed the income tax, first in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), and again in the Jobs and Growth Tax Reconciliation Act of 2003 (JGTRRA), leading to a massive change in the individual income tax’s overall burden, as Figure 3 clearly shows. After Bush’s two terms -- and the onset of a Great Recession -- things had changed dramatically.

In 2009, the individual income tax’s burden had fallen to 6.3% of GDP, an astonishing nearly 40% drop over the decade. The corporate income tax, meanwhile, fell in half, from 2% in 2000 to 1% in 2009. The payroll tax? It should come as no surprise that there was little change here, a fall from 6.4% in 2000 to 6.2% in 2009 -- a decline due to macroeconomic conditions under the recession, as there were no legislative changes to the payroll tax to consider. No surprise there. The payroll tax had commenced in 1935; seventy-five years later, in 2010, it was still the only major American tax that had never been cut.

120 Daniel Kurt, What Senator William Roth Envisioned for the Roth IRA.  
But in politics, as in economics and life, there is no free lunch. Bush’s massive tax cuts had a price. Barack Obama was to come into office facing a serious economic downturn, the Great Recession, and a looming budgetary crisis -- brought on in large part by the massive individual income tax cuts.

3. Obama’s Fiscal Cliff Fix

By 2009, Obama’s first year as President, the Big Three taxes were contributing 6.3/1.0/6.2 of GDP. The total of 13.5% was low, due both to the tax cuts of Bush and the severe economic downturn, depressing wages that form the base of both the payroll and wage/income taxes. The figures also revealed that the conservative post War assault on the income tax was working: the payroll tax, which had not been the major American tax since 1940, and which had raised 18.5% as much as the individual income tax did in 1945, accounted for over 98% as much as the individual income tax in 2009, 6.1% of GDP to 6.2%. That in and of itself is a stunning story.

Faced with a Great Recession and tough economic times, Obama decided to cut taxes. But for the first time in history, it was the payroll tax he cut. (Had Obama cut only the individual income tax, its burdens would have fallen below the payroll tax’s, giving the latter tax the gold medal it had last held in 1940 as America’s largest single tax.) See Figures 3 and 5. Obama enacted a “payroll tax holiday” of 2% in absolute terms, cutting the employee share of social security from 6.45 to 4.45%. Payroll tax revenues dipped, falling to 5.3% of GDP in 2011 and 2012, while individual income tax revenues recovered, to 7.1% of GDP in each year.

The holiday did not last long. By the end of 2012, the Bush tax cuts, from both EGTRRA (which had been extended) and JGTRRA, were set to expire. To resolve the “fiscal cliff crisis,” Congress needed money. President Obama asked for $1.6 trillion in additional revenues over the following decade. There was much wailing and gnashing of teeth as politicians and pundits debated fixes involving higher marginal tax rates on the upper income, and so forth. In the end, Obama got his $1.6 trillion, but only $600 billion of it came from individual income tax reforms. The rest, $1 trillion -- 62.5% of the whole increase -- came from the expiration of the payroll tax holiday. Like the individual income tax cuts, the payroll tax cut was set to expire. But unlike the individual income tax’s cuts, the payroll tax cuts were allowed to expire. In the process, the death tax was further gutted.124 As with his Democratic predecessor Bill Clinton, Obama’s tax policies ended up being swept into the wave towards wage, and away from wealth, taxation.

C. The Big Three Taxes under Reagan

Summing up Act II, consider the Big Three taxes in 1980, as Reagan was getting elected, and again in 1990, a decade later: 8.7/2.3/5.6, a total of 16.6% of GDP in 1980; 7.9/1.6/6.4, a total of 15.9% in 1990. The individual income tax fell by 0.8% and the corporate income tax by 0.7% of GDP; the payroll tax, which Reagan increased, rose by 0.8%. In sum, the total fall in the individual income tax was offset nearly exactly by a rise in payroll taxes, with a pure fall in the corporate income tax added, and a continuing evisceration of the death tax to boot.

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Within the generally opaque walls of the individual income tax itself, a structural change was becoming more manifest. Wages were being isolated. The typical wage earner was stripped of her access to tax shelters and left with a largely inescapable wage tax, with few if any subtractions. The table was set for a continued attack on the deductions that were left, as America continues to approach a postcard return for the masses -- paying taxes on their wages, and on their wages alone.

V. Act Three: Donald Trump and the Tax Cut and Jobs Act of 2017

We continue the tax of the transformation of the income tax’s base from wealth and wages, a true income tax, to wages alone, not an income tax. In Act I, we saw the income tax born primarily as a tax on wealth and the wealthy. It grew up and married onto a wage tax during World War II. Thereafter, even as wealth continued to boom (see Figure 2), it increasingly escaped its taxpaying role. Act II saw a structural, analytic separation of wages from all other sources of income under a nominally comprehensive income tax. That laid the groundwork for Act III, where wealth and wage taxation will more fully divorce, so that any remaining wealth tax -- the ur Income Tax -- can die in peace, via a thousand cuts, while the wage/income tax pays the bills.

A. A Third Act Twist

As the newly elected President Trump prepared to address tax reform, there was no doubt that cuts were coming. Trump was a Republican, after all, elected with a Republican Congress behind him. Like Reagan and George W. Bush before him, Trump was going to cut taxes (in fact, Trump so much wanted tax cuts that he asked for the ultimate bill to be called the “Cut Cut Cut Tax Act”\(^\text{125}\)). There were only two questions.

The first question was, By how much? The answer came quickly: $1.5 trillion, even though few thought that the country could afford that much deficit financing during good economic times. (Most mainstream economists consider it prudent for the government to borrow, or add to its deficit, during harsh economic times, but then to pay down that deficit during good ones.) Congress passed legislation, using a simple majority in the Senate, allowing for Trump’s ultimate tax cuts to “cost” $1.5 trillion over a ten year period, meaning that the cuts would be debt-financed. Once enacted, there was little doubt that the President and Congress would spend every last cent of their new-found allowance.

The next question was, for whom would the tax cuts toll? And here came a surprise that should not surprise you readers: the bulk of the tax revenue lost, some $1 trillion in the initial House version of TCJA, went to . . . a corporate income tax cut. The initial bill would have slashed the top corporate rate from 35% to 20%; after much wailing and gnashing of teeth, the final number came in, reluctantly, at 21%\(^\text{126}\). Unlike the far more modest cuts to the individual income tax in TCJA, these corporate tax cuts are “permanent.”


To be fair, a broad consensus of economists supported corporate income tax reform, as the nominal rates under the United States corporate tax had grown out of step with world-wide norms and with effective, actual U.S. multinationals’ tax rates. This latter was because, just like the individual income tax that Reagan confronted in the 1980s, the corporate income tax is riddled with loopholes, many involving international tax planning, that erode its base. But most of the mainstream economists supporting lower rates expected the same tactic used generally in the TRA 86: that is, corporate income tax rates could come down, as the base was built up and reinforced. That did not turn out to be the TCJA approach. Instead, we got a pure, net cut to the corporate income tax, scored in the House version as costing $1 trillion over a ten year period. This represented two-thirds of the allocated pot of gold for tax cuts. In the House version, the remaining $500 million was split, with $300 million -- in total, in the aggregate -- going to the individual income tax, and the remaining 20% going to . . . further cuts to the death tax. In sum, fully 80% of TCJA’s tax cuts were allocated to wealth taxes -- the corporate income and gift and estate tax cuts -- at a time when wealth was gaining, and wages losing, in the real world. This is a near perfect inversion of Obama’s payroll tax cut, which, of course, only went to wages in the first instance -- and which has long since expired.

This might seem like a third act twist in our ongoing discussion of the individual income tax’s death and resurrection as a universal wage tax. But it reminds us that our story, the tax story, is really one big story: how the wealthy escape taxes that wage earners cannot. Viewed in this light, the priority of corporate income tax cuts in the TCJA is not surprising. These cuts fit perfectly into the wider story going back to 1950: the transformation of the U.S. tax system from one falling on wealth and wages to one falling mainly on wages. The corporate income tax began trending up under Obama, approaching the 2% of GDP level that has become its Maginot Line (much as 8% seems to be the individual income tax’s political danger level; see Figure 3). And the corporate income tax is a nonwage tax. Its steady fall is part of the script, not a sideshow.

TCJA’s massive corporate income tax cut was also the answer to a puzzling question: How could tax cuts help billionaires who do not pay much if any income tax? That billionaires do not have to pay much individual income tax follows from Buy/Borrow/Die. The wealthy in America, like Warren Buffett and Donald Trump, had long been paying little or no taxes, as an effective matter, largely because they did not have to show any “unrealized income” (or the proceeds of their debt) on their tax returns in the first place. How could these billionaire non-taxpayers get in on the tax cutting party? Easy. It turns out that a primary effect of the TCJA’s corporate income tax cut was a rise in stock market prices, because corporate costs -- in this case, taxes -- had been cut. Buffett’s Berkshire-Hathaway, to pick just one example, made $29 billion -- $29,000,000,000 -- on account of the TCJA: we do not have to worry about the math of the matter because that figure came from Buffett himself. As the owner of over one-third of Berkshire’s shares, the Trump tax cuts led to a $10 billion benefit for a man who pays about $7 million in taxes every year. This means that Buffett benefitted enough,

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128 The People’s Tax Page addressed this “tax cut pie” in videos, see [https://www.youtube.com/watch?v=HrOPLbkN47M](https://www.youtube.com/watch?v=HrOPLbkN47M) and [https://www.youtube.com/watch?v=a6ZG5wSw].

personally, from the corporate income tax cuts of TCJA to allow him to pay all of his individual income taxes, for well over a century -- not that he would, ever, have to pay taxes on the $10 billion windfall from TCJA.  

B. Back to the Tale of Two “Income” Taxes

1. The Wage/Income Tax Slouches towards a Postcard

The TCJA simply did not allocate that much of the tax-cut pie to individual income taxpayers: just some 20% of the whole, $300 billion over a ten year period, to be divided among some 120 million tax-paying households. What did the TCJA do with this relatively meager amount of tax cuts on the individual income tax side? There were some modest rate reductions, set to expire after the 2024 elections. But by far the biggest theme of TCJA on the individual side was to simplify the tax by moving it closer to . . . . a wage tax. The Reagan years left the script, amplified by Norquist: continue to chip away at any additions to wages, in the form of the taxation of wealth, and at any subtractions from wages, in the form of lingering personal deductions. TCJA read the script.

TCJA doubled the standard deduction for all taxpayers, individuals and married, moving ever more people to choose the simple deduction in lieu of filling out additional forms and taking itemized deductions: after TCJA, only 10% of individual income tax filers are expected to itemize. Personal exemptions were eliminated, largely offsetting the standard deduction move in its dollar magnitudes (and hurting larger families), and the “head of household,” or single-parent filing status, was cut back. Personal deductions were limited, furthering the push towards the simpler, standard-deduction returns, 90% of all. After much politicking and discussion over even more radical changes, the TCJA settled on limiting state and local tax deductions, IRC Section 164, to $10,000 per household maximum, and further cutting back on personal mortgage interest deductions, limiting the principal amount of the mortgage to $750,000, IRC Section 163(h). There were many more changes along these lines, getting rid of smaller deductions, and including further weakening of the alternative minimum tax, long one of Norquist’s pet peeves.

TCJA did not get us to a “postcard” tax return, and we may never quite get there, in part for reasons we shall discuss briefly below. But it got us close, even as scholars such as Michael Graetz (through comprehensive tax reform and a value-added tax (VAT) for the masses) and Joseph Bankman (through government prepared forms) have been exploring other means of getting most Americans out of the need to fill out most tax forms. But hope springs eternal, and House Republicans were clearly hoping for a postcard size return for the many to emerge out of TCJA. They even produced a version, which I have set forth as Figure 11.

130 Buffet has pledged to give his Berkshire Hathaway shares away, to the Gates Foundation, on his death. Thus he faces no estate tax. He can borrow away and spend against his $10 billion windfall as much as he likes.


Although the final TCJA did not fully reflect this postcard return, in large part because of the difficulties in the battles over personal deductions, and thus no one can use it -- yet -- we can learn much by considering it. It shows us the future, the direction toward which this all is heading. As we proceed line-by-line, keep in mind the end: a tax that falls on wages with no additions or subtractions. We are almost there.

Line 1 is “wage and compensation income.” This will be reflected on W-2s for the overwhelming majority of American workers. All that is left is to add and subtract from these wages.

There is one line of addition, line 2, for “½ of investment income.” The one-half reflects the favorable rate-break for income from wealth or savings. (Note by the way that not only are these items of income taxed at favorable rates under the income tax; they are also not taxed at all under the payroll tax.) This line, however, is on death-watch. Most Americans do not have much investment income to begin with; the wealthy can hide their investment income as “unrealized appreciation;” and the entire line will go away completely if and when Norquist’s dream obtains, and we either reduce the tax rate on all investment income to zero or allow universal, Roth-style savings accounts, as is being proposed.

This brings us to line 3, and the start of “subtractions” from wages: “subtract contributions to specified savings plans.” This is another nod towards savings and wealth. But this line, as Norquist

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himself generally seems to assume, countenances savings plans along the traditional IRA or postpaid model -- deduction now, inclusion later. If and when we move fully to Roth-style treatment -- if and when the income tax gets fully Rothified -- both lines 2 and 3 would become irrelevant. There would be no investment gains to tax. Ever.

Still tracking the postcard, we arrive at a fork in the road. The taxpayer either subtracts the standard deduction (line 4) or her “itemized” ones. In this, House, version of the postcard, which proved to be optimistic, the potential itemized deductions have been reduced to two, mortgage interest (line 5) and charitable contributions (line 6). If those two deductions die -- and both have been proposed to be repealed\textsuperscript{135} -- and universal Roth style savings accounts come about, then our postcard would go straight from wages and compensation (1), minus a standard deduction (4), to taxable income (7).

Once the tax is calculated, by computer or simple table, from taxable income, all that is left is to subtract the tax “credits” and see what is owed. This postcard retains three credits, the child credit (line 9), the earned income credit, which is the principal form of workfare, or aid to the working poor, in America (line 10) and the “higher education credit” (line 11). Eliminate these three credits -- as plenty of conservatives would love to do\textsuperscript{136} -- and our “postcard” return looks like:

\[(\text{wages - standard deduction}) \times \text{tax rate}\]

That is a very simple tax. It has the same base as the payroll tax, except for the “- standard deduction,” a matter easily handled by computers and software. And this “- standard deduction” simply creates a zero bracket under the individual income tax, that is taken away by the payroll tax, as we shall see clearly enough when we get to the full on Universal Wage Tax. We are almost there.

Will we ever literally see a postcard return, or go formless altogether? To the major social, political, and economic themes of this Article, it does not much matter: I am attempting to center the political analysis of tax policy on reality, substance not forms. Politicians may well chose to keep a short form, to continue an appearance, fostered by FDR during the massive tax expansion of World War II, that we are all in this together. Or politicians might want their credits -- $400 for “making work pay,”\textsuperscript{137} or $1000 for a child or two\textsuperscript{138} -- salient, to make voters like them. But reality will continue to bite. And this reality, for all Americans, is that wages are taxed heavily with virtually no options to escape or reduce the taxes, and wealth . . . . is not.

\section*{2. The Ur-Income Tax: Lingering Complexity, for Reasons}

Not everyone will have it so lucky, if luck is the right term, in being able to fill out a postcard return or not even bothering with a return at all. Under the TCJA, some ten percent of individual income taxpayers, five percent of Americans, will still be itemizers. Much of this is a matter of time, as the


assault on personal deductions continues in its step-by-step, death by a thousand cuts fashion: we can easily predict, at this point, continued attacks on mortgage interest, charitable contribution, and state and local tax deductions. But even if Congress eliminated all itemized deductions, some taxpayers would still face complexities requiring longer forms and more complex taxes.

Conceptually, the reason that these taxpayers need more forms is that they have wealth as well as wages, or at least (in the case of the “carried interest” crowd), are attempting to make their wages look like wealth. The postcard return will apply to those whose only source of taxable income is wages, and, once Norquist and Congressional Republicans get their way and we have universal, Roth-style, savings accounts, even to those with wages and some investment returns. These taxpayers will only have to pay what I have been calling the wage/income tax. What I am calling the Ur Income Tax is what will face the minority – a minority we can expect to be shrinking over time, as exemptions for returns to wealth rise, just as the range of the death tax has been constricted to the top 0.2% of Americans. For this minority, with some aspects of wealth in the picture, complexity endures. And as with the death or corporate income tax, politicians might want this state of affairs: an income tax on death watch, applying to few, raising little, but preserving both the appearance of taxing wealth and the opportunity to extract sums from the wealthy attempting to avoid what taxes remain on their wealth.

The taxpayers who will not be able to fill out the postcard return, or go formless altogether, fall into two, often overlapping, categories. One, there are those whose wages can look like wealth, or be mixed up with wealth, Macomber’s “labor and capital combined” category. These include the many self-owned businesses, small proprietorships, and other forms of entrepreneurs. Two are those with wealth, not (or not just) wages -- at least those wealthy who show some income that is still subject to whatever remains of the Ur Income Tax. Until and unless all capital gains are repealed, these taxpayers will still have to keep track of their income tax bases, and report gains or losses from sale, and/or plan on some “non recognition” transaction, such as the like-kind exchange provision of IRC Section 1031. Of course, this latter category of taxpayers -- the billionaires and Dynasty Trust fund babies living off wealth alone -- still have the old standby, Buy/Borrow/Die, to keep things from getting too serious. There may still be planners and politicians to pay, but tax burdens should remain light. After all, nothing has changed, under FDR, Reagan, Trump, or anyone else, to take away Buy/Borrow/Die.

It was the first category, of mixed wealth and wages, on which TCJA weighed in. Enter the “qualified business income” or QBI, the most complex feature of TCJA, IRC Section 199A. QBI has parallels to TRA 86’s passive activity loss rules -- a complex set of provisions meant to get at a structural issue in tax reform. In 1986, the concern had been with isolating wages from the benefits of wealth -- making sure that there were not any deductions to subtract from (or “shelter”) the wage tax base. The concern in 2017 was to protect wealth, or capital, from getting swept into higher wage tax rates: this replies to the mixed wealth/wage issue, above. A small taste of theory helps set the stage.

Much of American business occurs through major corporations, called C corporations because they are taxed under the corporate income tax, located in Subchapter C of the Internal Revenue Code. As noted above, this tax is a nonwage tax, because it falls on corporate income minus corporate wages paid, under Section 162. Once this net corporate income is taxed, shareholders, as owners of the corporation, face a problem -- how to get cash out of the corporation and into their personal pockets.

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Corporations will often **dividend** out some or all of the corporate profits (Berkshire Hathaway and many other companies reinvest their profits, helping shareholders without triggering a dividend-level tax). But then the shareholder must pay a **second** tax, on the dividends received. Even if this second shareholder-level tax on dividends is modest (15 or 20% compared to 35 or 39.6% on wages), the combination of a corporate tax rate of 35% and a shareholder level tax of any magnitude deterred smaller businesses from becoming C corporations. Instead, many American businesses formed themselves as “pass through” entities: partnerships, limited liability companies, S corporations, sole proprietorships, and so forth. These types of firms do not pay tax themselves, but instead “pass through” their tax benefits and burdens to their individual owners, who reflect them on their personal, individual income tax returns. That is all complex, and not susceptible to a simple postcard return.

As TCJA was being discussed, the principal focus was on the corporate income tax rate cut, which eventually brought the rate from 35% to 21%, a massive decline. The individual income tax rate cuts were far more modest, and many individuals would even see their taxes go up, depending on where they lived and other variables. At this point, however, the owners of pass through businesses squawked: why should businesses in C corporate form have their taxes cut, when our profits are still being taxed under the individual income tax rate structure, which was barely if at all cut? This turned out to be a compelling logical and political argument, and Trump and the Congress set about to help pass through business owners.

In doing so, however, the politicians faced a technical problem. For many on the pass through side, business profits and wages -- wages to the owner-operators -- were not being separately laid out. Suppose our old friend Ant went into business, selling lemonade. To pay her taxes, she would first calculate her “income” as all monies she received minus her costs -- for building the stand, renting some space, lemons, sugar, etc. She would not, necessarily, look at her net profit as having both a labor and a capital component: she would not, that is, make a point of paying herself wages, and then seeing the business’s profit or loss after her own pay. There would be no need to do that, as she would pay tax on the business’ profit from both labor and capital, at her personal income tax rate.

Hence “QBI.” The concept of qualified business income is to give owners of pass-through entities a break -- a lower tax rate -- on their return to **wealth**, while protecting the inescapability of any tax on **wages**. This is not the place to go into all of the details of how the rule works, and those details are still emerging and evolving -- likely, as with the passive activity loss rules, this is an endeavor that will take some time to sort out and settle down. But the point, the raison d’etre, of the QBI rules is to take out own wages from pass through profits, and to give the residue -- by definition the return to wealth not wages -- a lower rate.

All this fits our basic story. Taxpayers whose income does not come primarily from third-party employers -- who in turn withhold the taxes from employee paychecks, and remit the monies to the federal government along with the taxpayer/worker’s social security number -- will stay in the Ur Income Tax, with forms and complexity and potential audits. These will be Americans of wealth, who do (for whatever reason) buy and sell assets: the rules about basis, capital gains, nonrecognition provisions (such as the like-kind exchange rule of Section 1031) will endure, but only affecting this

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minority (most Americans with some modest savings will be able to avoid this complexity through universal savings accounts, perhaps Roth ones). These will also be Americans who run their own business, or who mingle wealth and wages somehow, such as the Wall Street financiers and their “carried interest.” Most Americans -- some 95% -- will be able to fill out a postcard or no return at all, and pay taxes on their wages, all their wages, and only their wages. For the select few, there will still be complex returns, with complex law, and complex planning. But all of the resulting headaches will bring with them some elixir -- lower, or no, tax burdens. There will be a price to be paid for the breaks -- to professional tax advisors, and to politicians and lobbyists -- but not much, given the ease with which the wealthy can avoid all taxes.

QBI gives us a good look into what is likely to continue happening with the Ur Income Tax. For those few Americans who continue to need to pay individual income taxes but do not qualify for the simpler, postcard style, standard deduction return, taxes will continue to be …. complex. QBI is complex, and for many subject to it, will require professional tax assistance. TCJA also made changes to IRC Section 1031, after considering more radical changes or even repeal, and discussed addressing the “carried interest” issue of concern to Wall St. financiers. Aside from their complexity, what do such provisions have in common? These are rules that only apply to the wealthy, and they typically point to some tax avoidance or minimization strategy.

There is a perfect parallel in the death tax. Recall that this tax, notwithstanding decades of weakening as chronicled by Graetz and Shapiro and others, has not died. It persists, not raising much money but providing steady employment to financiers and ongoing opportunities for Congress to extract campaign contributions from the rich still subject to it. As the Universal Wage Tax arises as a hidden colossus to pay the bills, the lingering wealth taxes -- the gift and estate, corporate income, and Ur Income taxes -- remain complex, porous, and frequently manipulated, by politicians and the rich patrons alike.

C. The Fundamental Things Apply

Back to Buy/Borrow/Die. All of the elements of Buy/Borrow/Die were in place at the dawn of the modern income tax, in 1913, or soon thereafter. It is plausible, even easy, to consider that this is the problem with the income tax -- these are the Achilles heels that render any serious attempt to tax wealth not wages doomed from the start. But that is not how things have gone down lo these one hundred years. FDR did not change any of the three legal planks -- the realization requirement, the nontaxation of debt, the stepped-up basis for assets acquired on death -- when he married the young wealth tax onto a wage one. Ronald Reagan did not change any of the three planks when he shored up the income tax as an effective wage tax, by blocking the sheltering of wage income in TRA 86. And, to complete the trifecta, Donald Trump did not change any of the three planks either -- in fact, sweetening the tax treatment of death, and leaving the stepped up basis in place for all in a world in which virtually no one pays the death tax. Nice work: Norquist and company are winning. The income tax’s base is becoming a simple wage tax for the masses, while tax games endure for the wealthy few.

A. Coming Attractions: Seeing the Future of Tax

The script predicts the future, as America continues to move towards a universal wage tax, stumbling in Norquist’s footsteps towards a Universal Wage Tax. The handwriting is already quite visible.
1. In Theatres Soon! Tax Cuts 2.0

Even as the ink is drying on TCJA, Tax Cuts 1.0, conservatives and Republicans, including President Trump, have been touting Tax Cuts 2.0. Trump himself claimed it was “time to look to the individual side.” What tax-cutting surprises might lurk there?

Not to prolong any sense of surprise, but three specific changes now loom on the horizon, as I write, and each furthers Norquist’s quest and the dream of a Universal Wage Tax. One, cut the capital gains tax, which stayed at 20% -- essentially one-half the Universal Wage Tax rate, as we shall see -- under TCJA. The Trump Administration even proposed effecting this result by executive action -- a proposal to index the bases of assets held to reflect inflation. Two, adopt universal savings accounts along the Roth-style model – the conservative assault on redistribution having since Norquist set out the steps in writing figured out that the best “one time” to tax income is as earned. Three, abolish the alternative minimum tax. It should of course not surprise us that all three steps harken back to Norquist’s five easy pieces, and helps to move us towards the universal wage tax. In the light of the obsessive quest for a “single tax,” that taxes income “just one time,” many things begin to make sense. America is on a quest for a universal wage tax – that is, a quest to kill the income tax.

2. Return of the Spending Side: Starving the Beast

Even before Congressional Republicans had gotten around to daydreaming of Tax Cuts 2.0, they were indulging in another of their favorite fantasies: entitlement “reform.” These are of course code words for cutting social security and Medicare benefits. It is easy to see why. Going back to Figure 1, where we see labor’s share of the national income falling, we also see another line, for “compensation and transfer payment share,” holding rather steady, at around 80% of GDP. This reflects the fact that social security payments are helping workers adjust for the declining share of wages in the national

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income. But these payments in a certain sense come from the workers themselves: they are a “return” of the social security contributions of workers, Baby Boomers and otherwise, in their youth.

But there is a serious timing problem here. As noted above, social security payments are not set aside in any protected account for the particular worker who paid them in. Today’s retirees depend on today’s workers for their social security checks. As workers age and retire, and as new workers face stagnating wages and a diminishing share for labor, continuing the payments to workers becomes a challenge. Wage taxes, as we shall continue to explore, are burdensome and inescapable; what to do if the government cannot raise them any more? One answer, of course, would be to raise wealth taxes (the corporate income, gift and estate, or true income taxes) to balance the books, looking to the other factor of production to chip in. But that is not the road chosen by Norquist and pals.

The problems seem pressing. With an aging population, living longer, there are fewer workers to pay today for workers past— to pay into the social security and Medicare systems. In 2014, there were 4.6 workers per retiree in America; by 2100, which is not all that far away, that number is expected to plummet to 1.9.147 The shrinking workforce is facing stagnant wage growth, and— the point of this Article— is shouldering more and more of the burden of taxation even as it receives less and less of the benefits of the social economic pie. Faced with this math, and worried about any future assault on wealth, even a social request for capital to pay a more respectable share of the society’s needs, conservatives continue to look to entitlement “reform” to balance the books.

Politics of the basest, most tribal sort lies at the root of much of this. Norquist and company have long sought to “starve the beast” to reduce the size of government by choking off its sources of revenue (getting government to “fit into a bathtub,” in Norquist’s characteristically evocative phrase).148 Killing the income tax and moving us towards a universal wage tax puts a political divide at work towards this end. Because we are taxing only workers, we pit all workers against all non-workers—the poor, the retired, the elderly, and the sick— in practical, political public finance. We are seeing some of the results of this tension in our daily politics as I write.

3. The End (?)

The end of the days for the income tax is the culmination of Norquist’s quest. For most, the income tax will have been transformed into a simple form, a postcard, or maybe no form at all. The base will be wages. Nothing need be added, for all savings will be tax free, and nothing need be subtracted, for all elective personal deductions will have died. The corporate income and gift and estate taxes will persist as annoying headaches for the wealthy few, and an Ur Income Tax will endure for the top 1-5% or so of taxpayers, full of twists and turns, good and bad. Most of the government revenues come from the Universal Wage Tax, a tax on salary split in two, the payroll and individual “income” taxes. This combined tax will be simple to pay, formless, exclusively drawn from wages . . . . and inescapable. Wage-based benefits like social security and Medicare will be cut. Workers will continue to struggle, with stagnating wages, disappearing jobs, and shrinking public benefits. The wealthy will be fine . . . and tax-free.

148 Citations to Norquist and Baron & McCaffery.
VI. Back to the Future: The Magical Mysteries of America’s Universal Wage Tax

While much Sturm und Drang was playing out over more than a century, steadily converting the income tax into a wage tax on the base side of the base \( \times \) rate product, the work on the rate side was happening even more quietly. The payroll tax monotonically increased over its eighty plus year history, with the single exception of the two years of the payroll tax cut holiday under Obama. See Figure 6. The individual income tax, in contrast, has seen massive cuts from its World War II peak of 94% (?), falling dramatically under Reagan and flattening out under George W. Bush. See Figure 7.

Now we are ready for a big reveal. Our story in three acts was a tale about the income tax’s base. We have now seen that, for most Americans -- and for most readers -- the income tax’s base is wages. There is not much to add, and not much to subtract. One day sooner rather than later, there may be nothing to add, and nothing to subtract, and no form to complete. In this world, the overwhelming majority of Americans, some 95% or more, will face taxes on their wages and only on their wages, under two different taxes: the payroll tax and the wage/income tax. What is the marginal tax rate schedule facing their labor efforts?

As an aside, I note that I have used many figures and tables, generally drawn from easily found public materials, along the way: pictures help stretch limited word counts. But I could not find a single, combined chart showing marginal tax rates under both the income and payroll taxes. So I had to create one, which turned out to be highly illuminating.

I began by constructing Table 2, below. This shows the tax rates for a single person who earns only wages and takes the standard deduction -- a rather typical American. The chart ignores the earned income tax credit (“EITC”), which does not apply because our single taxpayer has no children. Factoring in the EITC would add some progressivity at the very bottom of the income scale, but would offset this with some regressivity in the lower-middle-income “payback” range, and I simply ignore it here. Producing a Table and Figures for married persons would not significantly change the picture.

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<th>Payroll Tax Rate</th>
<th>Combined Tax Rate</th>
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Table 2: Combined Income and Payroll Tax Rates, Single Earner, 2018

Figures 12 and 13 present this Table in graphical form. Both are remarkable. First, Figure 12 shows the payroll and income tax rates. What is striking is that the payroll tax, the mainly lower line in Figure 12, provides 70% as much total revenue as the individual income tax, the mainly top line, even though the payroll tax rate is barely ever above the income tax rate in the Figure. There are once again optical illusions at work.

I scaled the x axis in the Figure up to $600,000, because the highest marginal rate bracket for single taxpayers kicks in at $512,000, and I wanted to reflect the full range in which there is marginal rate variation (the top rate continues into infinity). The social security tax (or 12.4%) drops off at $128,400 of wages in 2018. Thus, across the range in which income tax rates are still varying, the payroll tax looks small. But few Americans earn more than $128,400 (Warren Buffett does not, from Berkshire Hathaway anyway). Because the payroll tax starts in at 15.3% on the first dollar of wages, it takes a while for the income tax, which begins with a zero bracket (created by the standard deduction) and works its way through 10 and 12% brackets, to get to an average of 15.3%. Our taxpayer would have to earn more than $94,500 in wages -- she would have to get into the 24% marginal income tax rate bracket, at a least -- before her average income tax burden would exceed her payroll tax one. That is more than twice the median salary of a working American today -- explaining why the payroll tax is the major tax for most workers.¹⁵⁰


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**Figure 12: Income and Payroll Tax Marginal Rates, 2018**

Figure 12 is surprising because it appears that the individual income tax is the major tax, as it is...for the high income (which as we know by now is not the wealthy, but rather the high wage income). But Figure 13 is the real show stopper. It clearly reveals that when we combine the payroll and income taxes -- when we look at the combined tax rate on wages for most Americans -- things are surprisingly, even shockingly, flat. Our hypothetical taxpayer starts in at the 15.3% payroll tax rate, of course: there
is no “zero bracket” under the Universal Wage Tax. By the time she has earned $12,000, out of the individual income tax’s standard deduction, she finds herself in a 25.3% rate bracket, which balloons to 37.3% at $50,700 -- just about median household income. The rate continues to go up, hitting 39.3% for the range $94,500 to $128,400. That is a rate level she will not hit again until she is fortunate enough to earn more than $500,000 in wages (which few do, of course). Aside from a brief and modest respite, from $128,400 to $169,500, after the social security payroll tax portion has dropped out, our taxpayer stays at or above a 34.9% rate once she hits $50,000. Indeed, to a first approximation, this is a flat 35% wage tax after $50,000 of wages, with a couple of steps – 15% and 25%, roughly -- on the way.

Figure 13 shows that, as Norquist and company have been fairly quietly working, over decades, to transform the base of the income tax into a wage tax, the rate work has been happening in tandem, significantly pushed along by the Reagan and Bush tax cuts. Americans have a flattened and are getting close to a flat wage tax for the masses. The wealthy, as they typically do, stay off the page.

Figure 13: Universal Wage Tax Rates 2018

VII. Post Mortems: What is Being Lost

In 1913, with whispers of progressive politics in the air, Americans ratified a Constitutional amendment allowing for a tax on “all incomes, from whatever source derived.”¹⁵¹ This set the stage for the individual income tax, a tax meant to fall on wealth and the wealthy. It was a small step, but it was a step. Capital and labor, wealth and wages, would each be paying the price of civilization. The
corporate income and gift and estate taxes soon formed a troika of wealth taxes, though the individual income tax fell on upper-income wages as well.

Things changed. Over a century later, the “income” tax has slowly, steadily morphed into a wage tax for the masses -- a simple tax on wages, withheld from paychecks, with little or nothing to add or subtract, heading towards a postcard or formlessness. As this script, edited by Grover Norquist and like-minded conservatives, has played out, all taxes on wealth have been falling. The corporate income tax, once a major player in federal revenues, has been slashed yet again by President Trump. The death tax is almost dead, again nearly killed for good by Trump, persisting as cover for political games affecting the wealthy. And while an Ur-Income Tax remains, ostensibly to collect some revenue from wealth not wages, its commitment to truly taxing wealth remains as porous as ever -- none of the original income tax’s Achilles heels, Buy/Borrow/Die, have been addressed. Meantime, the payroll tax has continued its steady growth, the small exceptional hiccup of President Obama’s payroll tax holiday only proving the rule of America’s inexorable march towards wage taxation.

All this matters. In the world, as Piketty’s work and our own eyes can show us, wealth is winning, and wages are losing. Yet wealth, capital, is using its power to avoid paying for itself. This is a world of oligarchy, where capital has bought politicians who keep their tax burdens low, for the price of campaign contributions and other support. Almost all of the burdens of taxation fall on wages, at a time when wages are barely treading water. Taxes on wages are easily collected, easily raised, and easily hidden. The brutal math of an advanced capitalist economy is that small taxes on a wide base of the masses’ combined paychecks can cover up for massive giveaways to the comparatively small number of wealthy people. A 2% increase in the payroll tax can pay for repeal of the death tax, for example, with hundreds of billions to spare. Warren Buffet can gain $10 billion from a tax cut that brings dollars to the many.

History and common sense, let alone empathy, supply reasons to believe that this situation cannot endure. A shrinking labor base cannot perpetually bear an increasing tax burden, and see the benefits particular to their life situations slashed, while a growing class of the wealthy need not work or pay taxes. None of this bodes well for the future.

Is there hope? Yes, of course, as there must be. We can change tax -- analytic possibilities for extracting a meaningful share of tax from the wealthy exist. But we need the will to make changes, and we need understanding to form the will. Tax will not change if the people, the rulers of a democracy, continue to ignore its complexities. It is too easy for too few politicians to affect infra-marginal changes to a complex and hated tax like the individual income tax, all the while concealing the basic fact that the government is taxing wages not wealth, and under a flattened Universal Wage Tax. Indeed, most Americans do not even understand that the basic fault line in tax and political-economic policy is between wealth and wages. Looking at statistics of reported “income” alone continues to make the income tax look far more redistributive than it is in a vacuum. The income tax is not alone in a vacuum. It partners up with the payroll tax which, for the overwhelming majority of Americans, has the same base, to form a flattened, onerous, and universal wage tax from which they cannot escape. It will be hard to turn back time, because the taxes that fall on wealth are small and complex, and any attempts to impose or reimpose them will be resisted fiercely -- and politicians will be happy to get paid not to strengthen these taxes, at comparatively little cost to the fisc, but of much benefit to them. Meanwhile, the governmental lights can stay on with continual modest increases to the universal wage tax.
If this all seems a bit much -- if this particular old prophet seems like a man with a hammer, looking for nails everywhere, in the form of tax dimensions of our social and political problems -- consider this. Tax represents money that the government gets to have and that private citizens do not get to keep. The wealthy want to keep their money. Studying and noticing the broad trends in tax policy in the United States, to see that wealth is winning by escaping taxes while wages are losing by shouldering them, is no more or less than the basic advice to all who would observe and comment on life in America today: follow the money. That usually leads to some important answers, if only after deepening a sense of despair.